

Placed herewith communication of the Chairman, Haldia Municipality bearing no.1600/HM/CBPHCS/09 dt.06.08.09 which is self explanatory.

This is to mention here that this sort of problem is facing not only by the Haldia Mpl but also by other ULBs implementing CBPHCS. At present the consolidated pay of MO is Rs.6750/- per head per month which is too meager in comparison to present market index.

It is a fact that in absence of positioning of Medical professionals i.e Medical Officer and Health Officer, the provision of health services including primary Health care to the population are being hampered.

This issue may be taken care of through the following measure:

• MO may be engaged on the basis of clinic based fee instead of monthly emoluments. The clinic based fee may be decided @ Rs.750/- (Rupees seven hundred fifty)only per clinic at par with NRHM for which the matter may be placed before DHFW as they are providing fund.

Submitted for kind perusal and further advice please.

Director, SVDA

He may take a mejom decision for The HOS engaged moder all The health programmes. In that case minimum no. of Clinic p.m. be fixed and total cost mirobald be calculated. (him 12/9/09

Instruction at Pre-page.

Issue of engagement of MO on clinic based fee may be dealt separately for CBPHCs as it is an active programme supported by DHFW.

From the communication of Dept. of MA bearing no. 239-MA/C-10/3S-55/2005 dt. 07.03.2007 at flag – A, it may be seen that out of 63 ULBs, MO has been allowed for 31 ULBs, each ULB having population 40000 & above as per 2001 Census. Rest 32 ULBs having population less than 40000 are also having Subcentres to cater different clinics i.e. ANC/PNC, General Treatment, Immunisation etc. It is practically very hard by only one HO, to run all the clinics of Subcentres, attending training for himself and imparting training to grass-root level health functionaries, attending meeting, doing administrative job, liasoning with District Health Office, implementing school health and National Health Programmes supervision and monitoring of health programmes. This is to mention here that in all urban health programmes other than CBPHCs there are doctors in addition to Health Officer to perform clinic activities at SCs.

In view of all above, engagement of MO may be taken into active consideration for all the 63 ULBs implementing CBPHCs.

Working sheet on estimation for engagement of MO at clinic based fee to run the clinics at Sub-centre is enclosed wherein minimum 4 clinics per month for each sub-centre has taken into consideration. For engagement of MO on clinic based fee @ Rs.750/- per clinic for 63 ULBs, cost involvement will be Rs.98.64 lakhs. As per existing remuneration @Rs.6,750/- per month, the cost involvement for 43 doctors of 31 ULBs is Rs.34.83 lakhs per year. However, in the budget of FY 2009-10 of CBPHCS, remuneration of MOs has been kept for Rs.254.70 lakhs (@Rs.750/- per clinic for 10 clinics per month per Sub-centre for 283 sub-centres).

From the above paragraph it reveals that in case of engagement of MO on clinic based fee for 63 ULBs, requirement of fund will exceed Rs.63.81 lakhs in comparison to existing remuneration. But it is less by 156.06 lakhs than budget of FY 2009-10 in the specific A/c Head.

If is agreed upon that the MO be engaged on clinic based fee instead of engaging on fixed remuneration basis, conduct of clinic by 1 MO may be restricted to 20 clinics or less per month.

Submitted.

E. Dr. Gumumi 63 ULBy Notesbeet doc

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