Sub.: Proposal for enhancement of honorarium in respect of grass-root level Health functionaries working under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

HHWs & FTSs working under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs receive honorarium @ Rs. 1,000/- p.m. & Rs. 1,170/- p.m. respectively as per project proposal @ the then existing rate of honorarium of other Community Based Health Programme. In the mean time, honorarium for grass root level workers was enhanced @ Rs. 250/- p.m. w.e.f. 01.07.2006 burring grass root level functionaries of DFID assisted HHW Scheme and CBPHCS.

Principal Secretary, Dept. of MA had forwarded a proposal with regard to enhancement of honorarium of grass root level health functionaries for both the programmes, out of which we obtained approval of DHFW in respect of HHW Scheme. But approval in respect of CBPHCS is still awaited from DHFW. In the mean time, with concurrence of Finance Dept., Dept. of Municipal Affairs enhanced honorarium of grass root level Health functionaries @ Rs. 500/- p.m. with effect from 01.04.2008 for which concurrence be obtained from DHFW in respect of both the CBPHCS and DFID assisted HHW Scheme.

Draft letter separately for both the projects are enclosed for signature, if approved.

After signature the file along with letters may be returned to the undersigned so that the letters could be handed over to DHFW personally. This is as per discussion with DHFW.

Submitted.

SUDA HEAR | 08 | 24 84 . 20. 608

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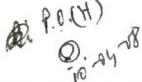
GOVERNMENT OF WEST BENGAL DEPARTMENT OF MUNICIPAL AFFAIRS WRITERS' BUILDINGS, KOLKATA.

P/C-10/1 G-5/2007 Pt.

Daied, Kolkata, the

NOTIFICATION

Suh Enhancement of honorarium for Health Workers and I" tier and 2nd tier Supervisors under different Health Schemes.



The Governor has been pleased to enhance the rate of honorarium now being paid to the health workers getting honorarium engaged in the various Health programmes like IPP-VIII, IPP-VIII (Exts.), RCEI-Sub Project, Assarsol, CUDP-III, CSIP, State health programmes including the Community Based primary health Cale Services in 63 non-KMA ULBs and DFID assisted IHW Scheme by an amount of Re 500/- (Runees five nundred) only per month.

- The honorarium of Rs.1250/- p.m., Rs.1420/- p.m. and Rs.1750/- p.m. now being paid to the Honorary Health Workers, the 1st tier Supervisors and 2st tier Supervisors respectively engaged in various State Health Programmes mentioned at para-1 above is enhanced by Rs. 500/- (Rupers five hundred) only p.m. stepping if up to Rs.1750/- p.m., Rs.1920/- and Rs.2250/- p.m., respectively.
- The additional honorarium for all these functionaries will be effective from the 1° April, 2008. 3.
- The charges involved are debitable to the respective head of Accounts, under State Budget, carmarked for different schemes.
- This order issues with the concurrence of Finance Department vide their U.O. No.52 Gr. 'R' dated 27.3.2008

By order of the Governor.

Sd. A. Roy. Special Secretary to the Govt, of West Bengal.

NO.395/1(15)/MA/P/C-10/1G-5/2007 PL

Dated. Kolkaia, the 8th April, 2008.

Copy forwarded for information and taking necessary action to the :-

14) Shei Milan Best Ceil-10 of this Department. 15) Guard File of Cell-10 of this Department.

Principal Accountant Accountant General(General (A&E), West Bengal, Tra Local Bodies Audis), West Bengal	Say Buildings, Kolkata-1. Sait Lake, Kolkaia - 91.	
Stratage Secretary, P. Secretary KMDA, Pr. Project Director (HS Swasdia Bhawan, 4th Director, SUDA, We Finance Department,	icalth & Family Welfare Departments as as an Binavan, Block-DD1, Sak 1 D1). Commissioner, Family Welf Floor, Wing-B. GN-29, Sector-V, et Bengal. Gr.R.N. Government of West Bengal & U.D. Department of this Government of the Covernment of Covernment of the Covernmen	ent, Swastin Bhavan, Sait Lake, Lake, Kolkata – 64. Sait Lake. Kolkata – 700 091. gal.	
	Accountant General (Mayor, Chairperson, Chief E 2.6. C.E.O., KMDA, Prac Principal Secretary, I Secretary KMDA, Pr Project Director (HS Swascin Bhawan, 5th Director, SUDA, We Finance Department, P.S. to M.I.C., M.A.	Mayor, Corporation, P.O. Chairperson, Municipality, P.O. Chairperson, Chief Excensive Officer, Dist. C.E.O., KMDA, Prasasan Bhavan, Block-DD/1, Salt La Principal Secretary, Health & Family Welfare Departure Secretary KMDA, Prasasan Bhavan, Block-DD/1, Salt La Project Director (HSDI), Commissioner, Family Welf Swasdin Bhawan, 4th Floor, Wing-B. GN-29, Sector-V, Director, SUDA, West Bengal, Finance Department, Gr.R/N, Government of this Govern P.S. to M.I.C., M.A. & U.D. Department of this Govern	C.E.O., KMDA, Praeasan Bhavan, Block-DD/I, Salt Lake, Kolkata - 64. Principal Secretary, Health & Family Welfare Department, Swasths Bhavan, Salt Lake, Secretary KMDA, Praeasan Bhavan, Block-DD/I, Salt Lake, Kolkata - 64. Project Director (HSDI). Commissioner, Family Welfare & Special Secretary, Gove Swastha Bhawan, 4th Floor, Wing-B. GN-29, Sector-V, Salt Lake, Kolkata - 700 001

pre

No.1333/MA/C-10/3S-55/2005

From: Shri P. K. Pradhan, IAS

Principal Secretary to the Govt. of West Bengal.

To: The Principal Secretary,
Health & Family Welfare Department,
Government of West Bengal,
Sasthaya Bhavan, Sector-V,
Salt Lake City, Kolkata-91.



Sub: 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Sir.

I am to draw your kind attention to the above two proposals. The details of the proposals are given below for your kind consideration.

1) The DFID assisted Honorary Health Workers Scheme has been introduced in 11 Non-KMA ULBs with effect from 01.02.2004. Honorarium is being paid as per the following scales:

SI.	Category of grass root level	1 %	(Amount in Rs.)
No.	functionaries grass root level	No.	Existing Honorarium per head
1	HHW		per month
2.	FTS	260	750.00
3.	PTMO	55	920.00
4.	ANM	27	
		27	1600.00
5.	Clerk cum Store Keeper		1250.00
6.	Attendant	11	. 850.00
7.	Sweeper	11	650.00
8.	Night Guart	11	450.00
9.	PHN		450.00
10.	Accounts Assistant	11	4000.00
11.	Data Entry Operator	11	4000.00
		11	
Total		446	3350.00

The State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by an amount of Rs.250/- per month with effect from 01.10.2004

Again, the State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII. IPP VIII(Extn.), CUDP-III etc. by a further amount of Rs.250/- per month with effect from 01.07.2006.

Now since the nature of the job is similar in all such schemes the increase rate of Honorarium should be applicable to the health workers under the DFID assisted programme also.

2) Honorarium for HHWs and FTSs under the Community Based Primary Health Care Services has been fixed at Rs.1250/- and Rs.1400/- per month respectively and provided to them from the actual date of operation.

Honorarium for H.O., M.O., S.I, Health Asstt., Accounts Asstt. MHW cum SK has been fixed either in consolidated pay in respective scale of pay or may be allowed respective scale of pay like other Municipal Employees. Hence their cases may not be taken up consideration.

The aforesaid two proposals, therefore, may kindly be considered at an early date.

Yours faithfully.

Principal Secretary

No.1333/1(2)/MA/C-10/3S-55/2005

Date: 08.12..2006

Copy forwarded for information and necessary action to:

(1) Director, SUDA

2) P.S. to MIC, MA & UD Department.



No.357-JS(SB)/06

Date: 26.12.2006

From: Shri S. K. Bhowmick

Joint Secretary to the Govt. of West Bengal.

To: The Addl. Chief Secretary to the Government of West Bengal.

Health & Family Welfare Department.

\$10.(x)

Sub: 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Ref: Letter No.1333 MA C-10/3S-55/2005 dated 08.12.06 of this Department

Sir.

I am directed to request you to kindly refer to the above. There are two inadvertent mistakes in the said letter under reference.

a) In respect of DFID assited HHW Scheme honorarium should be applicable for "Grass-root level Workers" in place of "Health Workers".

b) The increased rate of honorarium for the FTS shall be Rs.1420/- per month in place of Rs.1400/- per month. Since the existing rate of honorarium for FTS is Rs.1170/- per month.

The correction may kindly be noted.

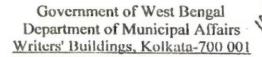
Yours faithfully,

(Joint Secretary)

No.357/1(1)-JS(SB)/06

Date: 26.12.2006

Copy forwarded for information and necessary action to the Director, SUDA.



No.1226/MA/N/C-10/1G-7/2002



NOTIFICATION

Sub: Enhancement of honorarium for Health Workers under different Health Projects in the urban area of the State.

The Governor has been pleased to enhance the rate of honorarium now being paid to the Health Workers, working in various capacities, under IPP VIII, IPP VIII(Extn.), CUDP-III, CSIP, RCH Sub Project, Asansol etc. by an amount of Rs.250/- (Rupees Two hundred fifty) only per month. This enhancement shall take effect from 1st July, 2006.

All concerned are being informed accordingly.

This notification is issued under concurrence of the Finance Department of this Government vide U.O. No.Gr.'G' 138 dated 16.10.06

By Order of the Governor Sd/-Principal Secretary to the Government of West Bengal

No. 1226/1(6)/MA/N/C-10/1G-7/2002

Dated Kolkata, the 15th November'06

Copy along with an extract of the observation of the Finance Department forwarded for information and necessary action to:

- 1. Principal Secretary, U.D. Department, Govt. of West Bengal
- 2. Principal Secretary, H & FW Department, Govt. of West Bengal
- 3. C.E.O., KMDA
- 4. Secretary, KMDA
- 8. Director, SUDA
- 6. P.S. to MIC, MA & UD Department, Govt. of West Bengal.

Joint Secretary to the Government of West Bengal

\$15.11.06

State Urban Development Agency, Health Wing, West Bengal

Sub.: Proposal for enhancement of Honorarium for HHWs & FTSs under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

Placed below are the copies of -

(d) Communication bearing no. 1333/MA/C-10/3S-55/2005 dt. 08.12.2006 of the Principal Secretary, Dept. of Municipal Affairs addressed to the Principal Secretary, Health & Family Welfare Dept., GOWB. Addl. Chief Secretary, to the Govt. of West Bengal on the subject of enhancement of honorarium in respect of grass root health worker.

(e) Communication bearing no. 357-JS(SB)/06 dt. 26.12.2006 addressed to the Addl. Chief Secretary to the Govt. of West Bengal, Health & Family Welfare Dept. On the subject of enhancement of honorarium of grass root level workers in respect of both the DFID assisted Honorary Health Worker Scheme and Community Based Primary Health Care Services in 63 Non-KMA ULBs.

(f) Communication bearing no. HFW/HSDI/13/07 dt. 18th January, 2007 of Shri A.K. Das, IAS, Project Director, HSDI and Special Secretary to the Govt. of West Bengal where enhancement of honorarium for the grass root level functionaries has been included in the fund released.

This is to mention here that training of HHWs has already been initiated in 53 ULBs, out of which 45 ULBs completed such training as on 2nd July, 2007. After completion of training, the HHWs had been engaged by the ULBs and the service implementation started. These HHWs are entitled to receive their honorarium from the date of engagement by the respective ULBs.

After working in the field for a period of continuous six months, one FTS is to be selected amongst the five HHWs. These selected FTSs will undergo supervisory training, on completion of which they will be engaged by the ULBs as FTSs and will be entitled to receive the honorarium for FTSs.

According to project proposal the present honorarium of HHWs & FTSs are Rs. 1,000/- and Rs. 1,170/- respectively. The State Govt. and the Dept. of Health & Family Welfare has already increased the rate of honorarium of HHWs & FTSs by a further amount of Rs. 250/- p.m. with effect from 01.07.2006, working under IPP-VIII, IPP-VIII (Extn.), CUDP III and HHW Scheme in 11 Non-KMA ULBs. Since the nature of job of HHWs & FTSs are similar in all the schemes, the increased rate of honorarium should also be applicable to such HHWs & FTSs engaged under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

The existing & proposed enhanced rate of honorarium for HHWs & FTSs is indicated in the table below:

Category of Personnel	Existing rate of Honorarium per head per month (In Rs.)	Proposed rate of Honorarium per head per month (In Rs.)
HHW	1,000.00	1,250.00
FTS	1,170.00	1,420.00

Contd. to P-2.

It may been seen that Principal Secretary, Dept. of Municipal Affairs under his Memo No. 1333/MA/C-10/3S-55/2005 dt. 08-12-2006 requested the Addl. Chief Secretary, DHFW to enhance honorarium for the personnel engaged in DFID Assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs and HHWs & FTSS of CBPHC.

The enhancement of honorarium for personnel of DFID assisted HHW Scheme has already been approved vide DHFW letter no. HFW/HSDI/13/07 dt. 18-01-2007.

Approval is yet to be received from DHFW on the subject of enhancement of honorarium in respect of Honorary Health Workers (HHWs) and First Tier Supervisors (FTSs) under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

Submitted for kind approval.

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Sub. : Proposal for enhancement of Honorarium for HHWs & FTSs under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

Placed below are the copies of -

(a) communication bearing no.1333/MA/C-10/3S-55/2005 dt. 08 12 2006 of the Principal Secretary, Dept. of Municipal Affairs addressed to the Principal Secretary, Health & Family Welfare Dept., GOWB. Addl. Chief Secretary, to the Govt. of West Bengal on the subject of enhancement of honorarium in respect of grass root health worker.

(b) Communication bearing no. 357-JS(SB)/06 dt. 26.12.2006 addressed to the Addl. Chief Secretary to the Govt. of West Bengal, Health & Family Welfare Dept. On the subject of enhancement of honorarium of grass root level workers in respect of both the DFID assisted Honorary Health Worker Scheme and Community Based Primary Health Care Services in 63 Non-KMA ULBs.

(c) Communication bearing no. HFW/HSDI/13/07 dt. 18th January, 2007 of Shri A.K. Das, IAS, Project Director, HSDI and Special Secretary to the Govt. of West Bengal where enhancement of honorarium for the grass root level functionaries has been included in the fund released.

Approval is yet to be received from DHFW on the subject of enhancement of honorarium in respect of Honorary Health Workers (HHWs) and First Tier Supervisors (FTSs) under Community Based Primary Health Care Services in 63 Non-KMA ULBs. This is to mention here that training of HHWs has already been initiated in 28 ULBs, out of which 2 ULBs completed such training as on 31st March, 2007. After completion of training, the HHWs will be engaged by the ULBs and the service implementation will start. The HHWs are entitled to receive their honorarium from the date of engagement by the respective ULBs. It is expected that a good no. of ULBs will complete HHWs training by May, 2007.

After working in the field for a period of continuous six months, one FTS is to be selected amongst the five HHWs. These selected FTSs will undergo supervisory training, on completion of which they will be engaged by the ULBs as FTSs and will be entitled to receive the honorarium for FTSs

According to project proposal the honorarium of HHWs & FTSs are Rs. 1,000/and Rs. 1,170/-. The State Govt. and the Dept. of Health & Family Welfare has already increased the rate of honorarium of HHWs & FTSs by a further amount of Rs. 250/- p.m. with effect from 01.07.2006, working under IPP-VIII, IPP-VIII (Extn.), CUDP III and HHW Scheme in 11 Non-KMA ULBs. Since the nature of job of HHWs & FTSs are similar in all the schemes, the increased rate of honorarium should also be applicable to such HHWs & FTSs engaged under Community Based Primary Health Care Services in 63 Non-KMA ULBs.

The existing & proposed enhanced rate of honorarium for HHWs & FTSs is indicated in the table below

Category of Personnel	Existing rate of Honorarium per head per month (In Rs.)	Proposed rate of Honorarium per bead per month (In Rs.)
HHW	1,000.00	1,250.00
FTS	1,170.00	1,420.00

Contd. to P-2.

- 2 -

1.02 07.07 102 1.02 07.07 The matter may be taken up by the Dept. of Municipal Affairs with the Dept. of Health & Family Welfare, for their approval in respect of enhancement of honorarium of HHWs & FTSs under Community Based Primary Health Care Services in 63 Non-KMA ULBs at par with the other health programmes as mentioned above.

Submitted.

\$105 Harman

DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEMS DEVELOPMENT INITIATIVE
SWASTHYA BHAVAN (4th FLOOR) 'B' WING
GN-29, SECTOR-V, SALT LAKE
KOLKATA-700 091

No.HFW/HSDI/ 13 /07

Dated, the 18th January, 2007

From : A.K.Das, IAS,

Project Director (HSDI) &

Special Secretary to the Govt. of W.B.

To : Dr. Shibani Goswami,

Project Officer, Health, SUDA.

Sub: Release of fund in connection with in implementation Honorary Health Workers' scheme up to 31.03.2007 in 11 non-KMA Municipalities

Ref: No.259 – S/06 dt. 20 4 2006 and ttp. 1333/MA/C-10/3S-55/2005 dt. 08.12.2006 of the Principal Secretary, Municipal Dearment and No. 357 – JS(SB)/06 dt. 26.12.2006 of he Joint Secretary, M.A. Department & her letter ttp. SUDA-Health/DFID/04/730 dated 09.03.2006

Madam,

This is to inform you that a sum of Rs.256.90 lakh (Rupees two crore fifty six lakh and ninely thousand) is hereby released in your favour towards the recurring expenditures as per the Revised Budget for the year 2006 - 07 sent by the Municipal Affairs Department vide the letters under reference for implementing the Honorary Health Workers' Scheme in 11 non-KMA Municipalities up to 31st March, 2007.

- Regarding the non-recurring part of he Budget, being Rs. 343.05 lakh, you are requisted to submit details of plans and estimates for construction/ repair renovation of the Sub-Centres including their cutstanding portions, and the details of furniture / medicines y bu propose to purchase during the financial year 2006-07, for taking—further action from this Department. Regarding the procurement of medicines it is suggested that the medicines should be purchased at the approved rates of the Central Medical Stores, Kolkata.
- It may be noted that the funds so released should be strictly spent for the purposes as mentioned in the Revised Budget as sent by the Municipal Affaires Deptt. (including the enhancements of Honorarium approved by the M.A.Deptt). Re-appropriation of fund from one item/sub-item to another may only be done after having prior concurrence to that effect from the undersigned. All expenditures should be made following the usual financial formalities.

Ah item-wise Statement of Excenditive (ScE) and Utilization Certificate (UC) in respect of the amounts so released, may kindly be sent to the undersigned by 30th April, 2007 at the latest.

You are requested to kindly send your authorized representative to collect the cheque from the HSDI Project Office at Swasthya Bhawan, immediately

Yours faithfully.

Special Secretary

No. HFW/HSDI/ 13 /07

Dated, the 18th January, 2007

Copy forwarded for information and necessary action to the

- 1. Principal Secretary, Municipal Affairs Department, Writers' Buildings, Kolkata -700001
- Joint Secretary, Municipal Xifairs Department, Writers' Buildings, Kolkata -700001
- Commissioner, Family Velfare and Scill Secretary, Health & Family Welfare Department
- Executive Director, West Bengal State meants & Family Welfare Samily
- Joint Director (Accounts), HSD.
- 6. Accountant, H&DI
- 7. Guard File
- 8. Office Copy



No.357-JS(SB)/06

Date: 26.12.2006

From: Shri S. K. Bhowmick

Joint Secretary to the Govt. of West Bengal.

To: The Addl. Chief Secretary to the Government of West Bengal.

Health & Family Welfare Department.

Sub: 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Ref: Letter No.1333 MA C-10/3S-55/2005 dated 08.12.06 of this Department

Sir.

I am directed to request you to kindly refer to the above. There are two inadvertent mistakes in the said letter under reference.

a) In respect of DFID assited HHW Scheme honorarium should be applicable for "Grass-root level Workers" in place of "Health Workers".

b) The increased rate of honorarium for the FTS shall be Rs.1420/- per month in place of Rs.1400/- per month. Since the existing rate of honorarium for FTS is Rs.1170/- per month.

The correction may kindly be noted.

No.357/1(1)-JS(SB)/06

Yours faithfully,

(Joint Secretary)

Date:26.12.2006

Copy forwarded for information and necessary action to the Director, SUDA.



No.1333/MA/C-10/3S-55/2005

From: Shri P. K. Pradhan, IAS

Principal Secretary to the Govt. of West Bengal.

To: The Principal Secretary,
Health & Family Welfare Department,
Government of West Bengal,
Sasthaya Bhavan, Sector-V,
Salt Lake City, Kolkata-91.



Sub: 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Sir.

I am to draw your kind attention to the above two proposals. The details of the proposals are given below for your kind consideration.

1) The DFID assisted Honorary Health Workers Scheme has been introduced in 11 Non-KMA ULBs with effect from 01.02.2004. Honorarium is being paid as per the following scales:

SI.	Category of grass root level functionaries	No.	(Amount in Rs.)
1	HHW		Existing Honorarium per head per month
2.	FTS	260	750.00
3.	PTMO	55	920.00
4.	ANM	27	1600.00
5.	Clerk cum Store Keeper	27	1250.00
6.	Attendant	11	. 850.00
7.	Sweeper	11	650.00
8.	Night Guart	11	450.00
9.	PHN	11	450.00
10.	Accounts Assistant		4000.00
11.	Data Entry Operator		4000.00
	Total 4		3350.00

The State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by an amount of Rs.250/- per month with effect from 01.10.2004

Again, the State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by a further amount of Rs.250/- per month with effect from 01.07.2006.

Now since the nature of the job is similar in all such schemes the increase rate of Honorarium should be applicable to the health workers under the DFID assisted programme also.

2) Honorarium for HHWs and FTSs under the Community Based Primary Health Care Services has been fixed at Rs.1250/- and Rs.1400/- per month respectively and provided to them from the actual date of operation.

Honorarium for H.O., M.O., S.I, Health Asstt., Accounts Asstt. MHW cum SK has been fixed either in consolidated pay in respective scale of pay or may be allowed respective scale of pay like other Municipal Employees. Hence their cases may not be taken up consideration.

The aforesaid two proposals, therefore, may kindly be considered at an early date.

Yours faithfully.

Principal Secretary

No.1333/1(2)/MA/C-10/3S-55/2005

Date: 08.12..2006

Copy forwarded for information and necessary action to:

1) Director, SUDA

2) P.S. to MIC, MA & UD Department.