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Oevelopmen OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA - 700 117 60 (a) Smt. Shyandha Saha 1st tier Supervisor CUDP-III Sub-Centre-IV. Sub: Disciplinary action against Smt. Saha On behalf of the Board of Councillors of Khardah Municipality, the undersigned proposes to sirector SUDA hold an inquiry against Smt. Saha. The substance of imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the article of charge in annexure - I. 1. A Statement in respect of the misconduct in respect of Smt. Saha is enclosed in annexure -II. A list of documents by which, and a list of witness by whom the articles of charge are proposed to be sustained are also enclosed in annexure -III and IV. Smt. Saha is hereby directed to submit within seven days of the receipt of this memorandum a written statement of her defense to enquiring authority and also to state whether she desires to be heard in person. 3. She is informed that any inquiry will be held only in respect of those articles of charge as are not admitted. She should therefore specifically admit or deny each article of charge. Smt. Shyandha Saha is further informed that if she does not submit her written statement of defence on or before the date specified in paragraph II above or does not appear in person before the enquiring authority or otherwise fails to refuse to comply with the provisious of the rules issued, the inquiring authority may hold the inquiry against her exparte. The receipt of this memorandum shall be acknowledged. By order Khardah Municipality Enclo: Annexure - I.II. III. IV.

Annexure - I

Statements of articles of charge framed against Smt. Shyandha Saha, F.T.S, and CUDP-III

- 1. Reluctance to obey rules regarding uniforms
- 2. Irregular attendance in group meetings.
- 3. Failure to carry out her responsibilities as F.T.S.

Annexure-II

Same as annexure – I and imputations are supported by written statement of Health Officer and Assistant Health Officer, and meeting attendance.

Annexure - III

List of documents:

Written statements of Health Officer Written statements of Assistant Health Officer Meeting attendance copy.

Annexure -IV

List of witness

- 1. Health Officer
- 2. Assistant Health Officer (with a scope to include any additional witness at a later stage).

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH
KHARDAH MUNICIPAL OFFICE
B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

ORDER

In exercise of power conferred by sub rule-IV of rule-VII the undersigned hereby appoint Sri Tapas Mukherjee, head Clerk, as presenting Officer to enquire into charge framed against the said Smt. Shyandha Saha, F.T.S CUDP-III.

By order

Chairman (1) Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in ereagh enjo apra. nevs toys har 200 28 68. 49 BERR 9:58 Dio 2891

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OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE

B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA - 700 117

No:.... From: Sri Taposh Paul

Chairman, Khardah Municipality.

To: Sri Gulam Nabi Azad,

Honourable MIC.

Department of Health and Family Welfard

Government of India, Room No.- 348 A. New Delhi- 110 001.

Date: 12.10.2012

Sub: Increase of Salary of the Health Workers.

Respected Sir,

This is for your kind information that about 200 numbers of female personals are engaged as health workers, in various health centres in the Khardah Municipality, District- 24 Parganas (North), West Bengal.

These health workers are engaged in the consolidated rate of pay. Their pay is stagnant for some years. It has become quite difficult for them to cope with the present increasing market prices. This situation demands their upward revision of pay. Hence, I request you to take necessary initiative for their pay revision.

I also request you to inform us about the procedure to recruit new health workers in place of old and deceased health workers. Presently nine (9) health workers have deceased.

I request to approve my above mentioned request.

Thanking you with regards,

Yours faithfully S/d Taposh Paul Chairman Khardah Municipality

Copy forwarded to:

Director.

State Urban Development Agency,

ILGUS Bhavan,

H.C. Block, Salt Lake City

Chairman

Report Paul

Khardah Municipality Chairman

Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2563-1171 Email: khardahmunicipality@yahoo.co.in



HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/538/09/168

Date 24.09.2012

From: Director, SUDA

To : Sri B.C. Patra

Jt. Secretary

Department of Municipal Affairs

Writers' Building.

Sub.: Filling up of vacant posts under Urban Primary Health Care Services [formerly known as CUDP III, IPP-VIII, CSIP, IPP-VIII (Extn.) and RCH Sub-Project].

Sir.

Enclosed kindly find herewith communications of the Chairman, Halisahar Municipality vide no. 62/G-13 dt. 25.04.2012, Chairman, Khardah Municipality vide no. KDHM/636/12 dt. 07.07.2012 & KDHM/637/12 dt. 10.07.2012, Chairman, Rajarhat Gopalpur Municipality vide no. 1195/RGM-227/12 dt. 16.07.2012, Chairperson, New Barrackpore Municipality vide no. NBM/Health/2009/12 dt. 31.07.2012 and Chairman, Maheshtala Municipality vide no. 394/1/3/IVB/MN/11 dt. 16.08.2012, which speaks for itself.

The Committee (constituted as per notification of MA vide no. 821/MA/C-10/3S-37/2009 dt. 13.12.2011) has submitted a report along with recommendation on 05.06.2012 after examining the issues relating to policy framework for engagement of personnel in various posts under the Urban Primary Health Care Services.

This is to mention here that guidelines for filling up the vacancies for different posts under different Health Programmes had been sought for from the Department vide the office memo no. SUDA-Health/538/09/533 dt. 29.12.2009, SUDA-Health/538/09/696 dt. 15.03.2010 and SUDA-Health/538/09/70 dt. 27.06.2011. The guidelines are yet to be received.

You are requested to look into the matter for issuance of necessary guidelines in this regard.

Thanking you.

Yours faithfully,

Enclo.: As stated.

Director, SUDA 911

Tel/Fax No.: 359-3184

-dm/

MemoNo, NDH/H.0/2012/237. date 21.05,2012

To The Director. State Urban Development Agency, "ILGUS BHABAN" Health WING H- C Block, Sector - II, "BIDHANNAGAR" Kolkata - 700091.



Sub: Prayer for the Post of a Clerk or H.H.W.

Madam.

Most respectfully I beg to state that I am a par-time G.D.A of C.U.D.P.-III, health programme under the seeder the control of Khardah Municipality from 1989.

My particulars for the above post are given below:-

- 1. Name: SUCHITRA CHAKRABORTY (ADHIKARY)
- 2. Husband's name: Sri Amal Chakraborty
- 3. Address: Rahara Co-Operative Colony, Kolkata-700118
- Parado de 4. Education: Passed B.A Examination 1985

 Experiences: Land Forced of the official work as a clerk cum store keeper, through I am PTGDA -- 1 the said C.U.D.P- III. It present I have needed money to maintain my family.

Chairman Therefore I request you if you kindly arrange for the above post, it will be great help on my part and oblige.

Frederaled Courideration Yours faithfully, Suchetra Chaknabonty Khardah Municipality

To The Director. State Urban Development Agency, "ILGUS BHABAN" Health WING H- C Block, Sector - II, "BIDHANNAGAR" Kolkata - 700091.

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Experiences: I am working all the official work as a clerk cum store keeper, through I am P.T.G.D.A as because there is no clerk- cum- store keeper is the said C.U.D.P- III. At present I have needed money to maintain my family.

Chardah Municipality Therefore I request you if you kindly arrange for the above post, it will be great help on my part and oblige.

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To The Director. State Urban Development Agency, "ILGUS BHABAN" Health WING H- C Block, Sector - II, "BIDHANNAGAR" Kolkata - 700091.



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- 4. Education: Passed B.A Examination 1985

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Khardan Municipality Therefore I request you if you kindly arrange for the above post, it will be great help on my part and oblige.

Forenable compateration

Yours faithfully, Suchetra Chaknabonty

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No:	Date:

From: Sri Taposh Paul

Chairman, Khardah Municipality

To,
The Joint Secretary,
Municipal Affairs Department,
Govt. of West Bengal
Writers' Buildings, Kolkata – 700001

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Sub: Service termination of Smt. Sandhya Saha. F.T.S (Health Worker).

Ref: Memo No - KDHM/92/12/ Dt: 02/02/2012.

Sir,

Kindly recall our letter vide memo no – KDHM/92/12 dt: 2nd February, 2012 regarding instruction for service termination of Smt. Sandhya Saha, Health Worker under CUDP-III.

The Board of Councillors have unanimously decided to terminate Mrs. Sandhya Saha in a meeting dt: 29-12-2011. But till date no such instruction has yet been received by the undersigned from his end.

The Director, SUDA has informed me that the matter has been referred to the Department of Municipal Affairs vide their letter no – SUDA-HEALTH/123/08/307 dt: 09-02-2012.

But till date, we are in dark. Kindly do the needful as early as possible.

Yours faithfully, Sd/- T. Paul Chairman Khardah Municipality

Enclo: Xerox copy of SUDA letter.

Copy to:-18-04-12, 24.-18-04-12.

1. The Director, SUDA, ILGUS Bhavan, Sector -III, Bidhannagar, Kolkata - 700106

2. The Councillor-in-Charge, Health Department, Khardah Municipality

3. The Executive Officer, Khardah Municipality

4. The Health Officer, Khardah Municipality

5. The Head Clerk, Khardah Municipality

Chairman

Khardah Municipality

Chairman

Mardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2563-1171 Email: khardahmunicipality@yahoo.co.in



HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA-Health/123/08/307

Date09.02.2012

From: Director, SUDA

To: The Chairman

Khardah Municipality

Sir,

With reference to your communication bearing no. KDHM/92/12 dt. 02.02.2012, this is to inform you that the matter has already been referred to the Dept. of Municipal Affairs.

Yours faithfully,

Director, SUDA

D:\Dr Goswami\SUDA\Letterhead ULBs doc

Tel/Fax No.: 359-3184



HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA: Health/123/08/306

Date09:02:2012

From: Director, SUDA

To : Shri B.C. Patra

Jt. Secretary

Department of Municipal Affairs

Writers' Building.

Sub.: Allegation against Smt. Sandhya Saha, FTS, CUDP III made by the

Chairman, Khardah Municipality.

Sir.

Enclosed kindly find herewith communication of the Chairman, Khardah Municipality vide no. KDHM/92/12 dt. 02.02.2012, which speaks for itself.

In this connection, I would like to refer to this office earlier communication vide no. SUDA-Health/123/08/232 dt.01.12.2011 (copy enclosed for ready reference).

You are requested to advise at the earliest so as to enable us to intimate the Chairman accordingly.

Thanking you.

Yours faithfully,

Enclo. : As stated.

Director, SUDA

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No: KOWm 192112

Date: 9/2/11_

From: Sri Taposh Paul

Chairman, Khardah Municipality

To The Director, State Urban Development Agency ILGUS Bhavan, Salt Lake Bidhan Nagar, Kolkata-700 106 2.2.12

Ref: Memo no. KDHM/2516/11 dated 15/10/11 of Khardah Municipality.

Sir / Madam,

Kindly recall our letter vide memo no. KDHM/2039/11 dated 22-06-11 & KDHM/2516/11 dated 15-10-11 regarding disciplinary action against Smt. Sandhya Saha, F. T. S. CUDP-III.

To maintain the office administration smooth, such type of indisciplined employee should immediately be terminated, otherwise, it will be badly affected the health project as well as the rest of health workers. Smt. Sandhya Saha F. T. S. is always flouting the order of the higher authority for which the Board of Councillors at their meeting dated 29-12-11 have unanimously decided to terminate her, without further reference. (extract copy of the resolution enclosed)

Therefore, an early decision from your end is solicited by which Smt. Sandhya Saha F. T. S. may be terminated.

Awaiting for your reply.

Enclo:

As Stated.

Chairman
Khardah Municipality

Chairman Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in

খড়দহ পুরসভা খড়দহ, উত্তর ২৪-পরগণা

২৯। ১২।২০১১, বৃহস্পতিবার পুরকাউন্সিলারগণের বিশেষ সভার পর, বিকাল ৫-৩০ মিনিট্রে পুরভবনে অনুষ্ঠিত পুরকাউন্সিলারগণের সাধারণ সভার কার্যবিবরনীর অংশবিশেষ

...... সভায় নিম্নোক্তগণ উপস্থিত ছিলেন: শ্রী তাপস পাল 31 পুর প্র ধান শ্রী শ্যামল কুমার দেব উপ-পুরপ্রধান श শ্রী কাঞ্চন কুমার ঘোষ সদস্য, পুরপ্রধান পরিষদ 01 শ্রীমতী সুমনা রাজবংশী সদস্যা, পুরপ্রধান পরিষদ 81 কাউন্সিলার শ্রীমতী সাহেরা খাতুন (1) শ্রী সুকণ্ঠ বণিক কাউন্সিলার 191 শ্রীমতি কৃষ্ণা শীল কাউন্সিলার 91 শ্রী সায়ন মজুমদার কাউন্সিলার 61 শ্রীমতী নীলু স্রকার কাউন্সিলার 91. শ্রীমতী চিনু পাল কাউন্সিলার 106 শ্রী স্বপন সাহা কাউন্সিলার 551 শ্রীমতী মৌসুমী পাল কাউন্সিলার 156 শ্রী শান্তনু ভট্টাচার্য্য কাউন্সিলার 106 শ্রী তাপস দাশগুপ্ত কাউন্সিলার 186 শ্রীমতী স্বপ্না দাস কাউন্সিলার 136 শ্রী সুদীপ চ্যাটাজী কাউন্সিলার 161 শ্রীমতী বাসবদত্তা সিনহা কাউন্সিলার 196 শ্রী বসন্ত গঙ্গোপাধ্যায় কাউন্সিলার 106 সভায় নিম্নোক্ত আধিকারিকগণ উপস্থিত ছিলেন :-শ্রী প্রবাল কুমার দাস কার্যনির্বাহী আধিকারিক 31 শ্রী প্রবীর কুমার বসু অর্থ আধিকারিক रा শ্রী পূর্ণেন্দু বিশ্বাস অর্থ আধিকারিক 01 শ্রী শিবেন্দ্র প্রসাদ চক্রবর্তী বিশেষ সচিব 81 শ্রী মোহিনীমোহন মুখাজী জুনিয়র "ল" কাউন্সেল 11

।। শ্রী তাপস পাল, পুরপ্রধান, সভার কাজ পরিচালনা করেন ।।

Pranab Bhattacharjee
Executive Officer
Executive Officer

৭।গ) শ্রীমতি সন্ধ্যা সাহা, স্বাস্থ্য কর্মীকে স্বাস্থ্য কর্মীর কাজ থেকে terminate করা সংক্রান্ত পুরপ্রধান পরিষদ সভার ৮।১২।২০১১ তারিখের সিদ্ধান্ত নিয়ে সভায় আলোচনা হয় ।

শ্রী স্বপন সাহা, কাউন্সিলার এই বিষয়ে একটু details বলার জন্য কার্যনির্বাহী আধিকারিককে বলেন।

কার্যনির্বাহী আধিকারিক জানান শ্রীমতি সাহা গত বোর্ডের সময় থেকেই স্বাস্থ্য পরিষেবার কাজে নানাভাবে অসহযোগিতা করা শুরু করেন। তিনি স্বাস্থ্য কর্মীদের জন্য নির্দিষ্ট পোষাক, যা নির্দিষ্ট সময় অন্তর পুরসভা সরবরাহ করে, ব্যবহার না করে নিজের পছন্দমত পোষাক ব্যবহার করেন। পুরসভা থেকে স্বাস্থ্য কর্মীদের যে honorarium পেমেন্ট করা তা কয়েকবছর ধরে তিনি গ্রহণ করছেন না এবং Cash এ undisbursed amount হিসাবে রাখা থাকে। যদিও MAC এর observation মত তা bank এ deposit করা হয়েছে।

সংশ্লিষ্ট আধিকারিকদের সাথে তিনি সঠিক ব্যবহার করেন না এমনকি পুরপ্রধানের সাথেও সঠিকভাবে কথাবার্তা বলেন না।

তিনি নিজের ইচ্ছামত Health Centre এ চাবী দিয়ে চলে যান এতে প্রশাসনিক দিক থেকে অসুবিধা হয়।

কার্যনির্বাহী আধিকারিক জানান শ্রীমতি সাহাকে প্রতিটি বিষয়ে কারন দর্শানোর জন্য চিঠি দেওয়া হয় অর্থাৎ আত্মপক্ষ সমর্থনের সুযোগ দেওয়া হয় কিন্তু কোনো সুরাহা হয় নি । বাধ্য হয়ে MAD দপ্তরের গোচরে বিষয়টি আনা হয় এবং SUDA এর পরামর্শ চাওয়া হয় ।

শ্রীমতি সন্ধ্যা সাহা নিজে একজন স্বাস্থ্য কমী হয়ে পুরসভার এই সমাজকল্যানমূলক কাজ ব্যহত করার যে পরিকল্পনা গ্রহণ করেছেন তা থেকে তাকে প্রতিহত করতে না পারলে অন্যান্য স্বাস্থ্য কমীদের মধ্যে এই ধরনের কাজের প্রবনতা দেখা দিতে পারে । তাই পুরপ্রধান পরিষদ সভার ৮।১২।২০১১ তারিখে বিষয়টি নিয়ে threadbare discussion করে এবং অনন্যোপায় হয়ে শ্রীমতি সন্ধ্যা সাহাকে, স্বাস্থ্য কমীর কাজ থেকে terminate করার সিদ্ধান্ত নিতে বাধ্য হয়েছে ।

শ্রী বসন্ত গঙ্গোপাধ্যায়, কাউন্সিলার বলেন আইনানুগ সমস্ত পদক্ষেপগুলি যদি গ্রহণ করা হয়ে থাকে এবং শ্রীমতি সাহাকে আত্মপক্ষ সমর্থনের যদি যথেষ্ট সুযোগ দেওয়া হয়ে থাকে তাহলে শ্রীমতি সন্ধ্যা সাহাকে স্বাস্থ্যকর্মী পদ থেকে terminate করা যেতে পারে।

বিস্তারিত আলোচনার পর শ্রীমতি সন্ধ্যা সাহাকে স্বাস্থ্যকর্মীর পদ থেকে অবিলম্বে terminate করার জন্য ৮।১২।২০১১ তারিখে পুরপ্রধান পরিষদ সভার গৃহীত সিদ্ধান্ত অনুমোদিত হয়।

> ষা :: (তাপস পাল) ২৯।১২।২০১১ পুর প্র ধা ন খড়দহ পুরসভা

Pranab Bhattacharjee
Executive Officer
Khardah Municipality

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA: Health/533 Pt./09/269

Date30.12.2011

From: Director, SUDA

To : Shri B.C. Patra

Jt. Secretary

Department of Municipal Affairs

Writers' Building.

Sir,

Enclosed kindly find herewith communication of the Chairman, Khardah Municipality along with copy of prayer of Health functionaries relating to enhancement of honorarium.

You would appreciate that policy decision & approval of the Department is required for enhancement of honorarium of Health functionaries. In this regard this office earlier communication vide no. SUDA-Health/533(Pt.I)/09/546 dt. 06.01.2010 and SUDA-Health/533(Pt.I)/09/641 dt. 16.02.2010 are referred to.

You are requested to let this office know regarding decision of the Department in connection with enhancement of Honorarium / Remuneration for grass-root level Health functionaries under Urban Health Programmes.

Thanking you.

Yours faithfully,

Director, SUDA

Enclo. : As stated.

D-\Dr. Goswami\SUDA\Letterhead Misc..doc

Tel/Fax No.: 359-3184

Email: khardahmunicipality@yahoo.co.in



HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No.SUDA-Health/123/08/270

Date 30.12.2011...

From:

Director, SUDA

To

The Chairman

Khardah Municipality

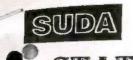
Sub.: Prayer of grass-root level Health functionaries, Khardah Municipality for enhancement of honorarium.

Sir,

With reference to your communication dt. nil, this is to inform you that the matter has already been referred to the Dept. of Municipal Affairs.

Yours faithfully,

Director, SHDA



HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. ...SUDA:-Health/123/08/232

Date01:12.2011

From: Director, SUDA

To : Shri B.C. Patra

Jt. Secretary Department of Municipal Affairs

Writers' Building.

Sub. : Allegation against Smt. Sandhya Saha, FTS, CUDP III made by the

Chairman, Khardah Municipality.

Sir,

With reference to your communication vide no. 428/MA/C-10/Misc-2/2011 dt. 27.07.2011, this is to inform you that Dy. Director (SD), SUDA and Dr. S. Basu, APO, Health, SUDA visited Khardah Municipality on 16.08.2011 to conduct an enquiry in reference to some allegation made by the Chairman, Khardah Municipality against Smt. Sandhya Saha, FTS, CUDP III – the repost is enclosed herewith for your kind perusal.

In this connection, I would like to draw your attention that as per section 61 of the West Bengal Municipal Act., 1993, the Municipal Officers and employees are to be governed by the rules framed by the State Government. In the instant case, the incumbent though not a regular employee, should come under the purview of the said rules.

In view of all above, you are requested to advise as to whether the aforesaid rule will also be applicable in the instant case so as to enable us to intimate the Chairman accordingly.

Thanking you.

Yours faithfully,

Enclo. : As stated.

Director, SUDA

D. Dr. Goswena SUDA Letterhead Miss. Good

Tel/Fax No.: 359-3184



HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

lo. ...SUDA=Health/123/08/232

Date01:12.2011

- Director, SUDA
- : Shri B.C. Patra Jt. Secretary Department of Municipal Affairs Writers' Building.

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Thanking you.

Enclo. : As stateu.

Yours faithfully,

Director, SUDA

P Dr Goswami\SUDA\Letterhead Misc doc

Tel/Fax No.: 359-3184

VISIT REPORT TO THE KHARDAHA MUNICIPALITY BY THE DEPUTY DIRECTOR (SD), SUDA & THE APO (H), SUDA

We, the undersigned, visited Khardaha municipality on 16.08.2011 to conduct an enquiry in reference to some allegations made by the Chairman, Khardaha Municipality against one Smt. Sandhya Saha, First Tier Supervisor (hereinafter termed as FTS), CUDP- III.

The allegations are:

- That Smt. Saha, FTS shows indiscipline by not maintaining 'dress code' and not attending her duties in time which negatively affects other health workers and hinders serving the people.
- That Smt. Saha does not pay heed to the advice and instruction of the BOC/ health officials of the municipality since long.

The Chairman of the municipality has requested immediate intervention from the end of SUDA.

During our enquiry, we have discussed the matter with the Chairman, the Executive Officer, the Health Officer and the Asst. Health Officer of the municipality and also interrogated Smt. Saha, FTS and other 3 Honorary Health Workers of Sub Centre –II (CUDP) of Surendranath Vidyapith SC and arrived at the following findings:

- (I) Smt. Saha does not maintain dress code and attend weekly meeting, which she has admitted. She flouts the instructions of her authority i.e. HO/AHO of the municipality.
- (II) Smt. Saha has not been drawing her honoraria since August, 2009 as a mark of protest against 'injustice' of the authority. The municipality has requested her to receive the same, but she remained unmoved.
- (III) The immunization in the SC-II (CUDP) has been stopped not because of any inter personal rift between Smt. Saha and the authority as alleged by her. There is another SC (Netaji Sangha) under IPP-VIII located nearby, wherefrom services like immunization, general treatment, growth monitoring etc. are provided to the beneficiaries having under coverage of SC-II.
- (IV) The officials of the municipality could not answer whether any written engagement of FTS was issued and what were the terms and conditions of such engagement. The municipality was asked to handover a brief note in the instant matter within a week, but it has not done so.
- (V) During discussion, it has been learnt that Smt. Saha was first engaged as Honorary Health Worker in 1988. Later on, in August, 1989, she was engaged as FTS. It transpires form records that, the municipality issued her a show cause notice on disciplinary matters on July, 2009. Before that Dr. S. Basu, APO, SUDA visited the municipality on 22.6.2010 and tried to sort out problems amicably. Following her visit, the municipality issued another letter in October, 2010 to her for receiving honoraria. But she has not received it.
- (VI) Interrogating 3 HHWs viz. Smt. Kali Hore, Smt. Sabita Debnath and Smt. Manorama Ghosh of the SC-II, it appears that the working relation between HO/AHO of the municipality and Smt. Saha has been strained. She had also argued with her co-workers occasionally and used abusive language as reported. The SC does not provide any vaccination at present and due to its non performance, the conception of shifting sub centre to other place might also irked her.
- (VII) Interrogating Smt. Saha, it appears that she could not easily take the show cause notice issued by the former BOC, also she has alleged against the AHO for ill treating her. Last but not the least, she spoke against the present Chairman for not being attentive in the health matters. During our intervention to settle the matter amicably, she has been very stubborn and is in an attitude, not to comply with any instruction of the higher authority. She has tried to dictate terms of her own for settling issues, which cannot be entertained.

As the SC does not provide immunization, and the FTS is found recalcitrant and has not received her honoraria despite repeated requests, it is suggested to discontinue the service of Smt. Saha with immediate effect. The municipality may be informed on this and may be requested to rearrange health service structure in

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH
KHARDAH MUNICIPAL OFFICE
B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No. KDHM 2516/11

From: *Sri Taposh Paul*Chairman, Khardah Municipality

To, The Director, State Urban Development Agency ILGUS Bhavan, Salt Lake Bidhannagar, Kolkata – 700106 oveloove 19 001 2011 19 001 2011

Date: 15. | 1.0. | 11.,....

PO(H)

Sir/Madam,

As per discussion held in the meeting in the chamber of Chairman, regarding Disciplinary action against Smt. Sandhya Saha, F.T.S, CUDP-III. I am sending herewith copy of the following papers for taking further necessary action from your end.

- 1) Letter dt: 1/6/1988 from the Chairman, Khardah Municipality to the Director, Health Programme, CMDA regarding "Primary Selection of Candidates for final selection as HHWS to Khardah Municipality for implementation of CUDP-III, Health Programme.
- 2) Marks obtained by the HHWs (including Smt. Sandhya Saha, SL. No 12) in the final examination held on 22/12/1988 as collected from the records of Dr. A.L. Dutta Chowdhury of H.P.U, CMDA.
- 3) A general draft letter bearing memo no 544(18)/CMDA dt: 4/1/1988 to the Chairman intimating Training Programme of FTS occurred during the period from 19/1/1988 to 28/1/1988 in the Seminar Hall of Unnayan Bhavan, Salt Lake.
- 4) A draft letter without number and date from the Chairman to the Commissioner, Memo no KDHM informing the field work of HHW's which was started on and from 16/12/1988.
- Copy of a complaint letter dt: 26/12/2008 addressed to the Chairman, Khardah Municipality against Smt. Sandhya Saha made by Dr. Ratan Majumder, H.O and Dr. Debasish Chatterjee. A.H.O.
- 6) 'Show cause notice' dt: 2/7/2009 served to Smt. Sandhya Saha by the Chairman, Khardah Municipality.
- 7) Reply dt: 9/7/09 to show cause notice by Smt. Saha, F.T.S. CUDP-III.

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in

COFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

- 8) Letter dt. 16/7/2010 from the chairman to Smt. Sandhya Saha intimating to maintain uniform / dress coat while attending office.
- 9) Letter no KDHM/600/10 dt: 30/7/2010
- 10) A) Date of joining of Smt. Sandhya Saha as HHWs under CUDP-III on 25/11/1988
 - B) Date of joining of Smt. Sandhya Saha as F.T.S under CUDP-III on 22/02/1990. A copy of the report in this regard from Health Officer is also enclosed.

An early decision from your end is solicited.

Thanking you,

Yours faithfully,

Chairman

Khardah Municipality

Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in m 243/88-87.

214/88

The Director, Health Programme, C.M.D.A., Unnayan Bhavan (5th Floor), Bidhan Magar, Calcutta - 700 064.

"Primary selection of candidates for final selection as H.H.W.S. in respect of Khardah Municipality for implementation of C.U.D.P. III Health Programme."

Sir.

With reference to your memo.no. 549/CMDA/Health/2A-31/Vol-II dated 4-1-88 in the above subject and the commitment of our Health Officer on my behalf in the meeting held in the Conference Room of C.M.D.A., Unnayan Bhavan (7th Floor) on 11-4-86. I am sending herewith the list of primarily selected candidates in six copies, duly signed by me and the members of Local Co-ordination Committee in the prescribed proforms as indicated in your memo under reference.

Final selection of 30 suitable candidates as H.H.W.S. and preparation of a panel of 10 more candidates may now be made by the Central Selection Committee of C.M.B.A. and their list may be sent to the undersigned in due Course of for implementation of C.U.D.P. Health Programme in our Municipality as early as possible.

Inability to furnish the names of primarily selected candidates exactly by end of April, 1988, due to heavy pre-occupation in other business, is sincerely regretted.

Enclo: List 'A' of 66 candidates for the Blocks & Yours faithfully, List 'B' of 16 candidates for the Panel, Sd/- A. K. Mukherjee

Copy To:-

Chairman Khardaha Municipality

The Health Officer, Khardah Municipality, for information.

Chairman Khardaha Municipality

H/O,/SM.

Maries obtained by honorary health workers at there final examination head on 22.12.88, as gettind from the versito of other of the bound of the street of t Sarja resotur Rikea klaten 2 - 272 -28 " Swapene Mandal 372 , 29. 4 Mine pal (chauseday) Mamate Sula- alser. Bladame Pal = 40, 920 Therein 1 - 42/2 Panel: -11. Su Safina keletur - 45. Manike Muchenja 2, - 40. 2. . Souther ganguly - A. Mays Nett - 31 - 33/2 Remove Charthany 4/1 - 40: Ratio Chande 37/2 Saleta Schnith Relie Chartyn - 47/2 5/1 - 372 5 " Keli store - ... 472 * Alle eglece 6/1 - 40. fo. y Sanglametre Barn - 44/2 Sandlye School 6/2 - 50. 17. Shyamale sette - 37/2 gue dog. 6/3 - 50 18. " Mine Addiceory - 40 Solde Chartinge 7/1 - 39 9. Sla gence - A the 200 7/2 - 45, 10, " Jayashu chatty - 37 10. " Garashe chattiger - 3.72 Remie Milelinje 8/1-39-7/21 21 m Kroshna Evande - 42/2 Manata Roj. 812 - 40 13. " Monorama glose - 36 guyating sig - elour 14. " Bine Pal - A. Mire Rani Pal - 9/2 - 46 Maleine Barrige 10/1 - 222 Krishne glasel 11/1 - 40 ". Pratino Blatarleya 11/2-40. Minet glask 12/1 -50 1 Sk. Richa 13/1 Shelan Bannju 13/2 - 38/2

FIDARDAHA MENDETPALITY

LIST OF CAMBIDATES PRIMARILY SELECTED BY THE LUCAL CO-ORDINATION COMMITTEE IN THEIR MEETING HELD IN CHAIRMAN'S CHAMBER ON 2-5-86 FOR THE PURPOSE OF PINAL SELECTION OF 30 H.H.W.S. AND A PANEL THEREOF BY THE CENTRAL SELECTION COMMITTEE OF C.M.D.A. IN COMMISSION WITH THE IMPLEMENTATION OF CUOP-III HEALTH PROGRAMMS IN PHARDAY MUNICIPALITY.

A. CANDIDATES SELECTED FOR THE BLOCKS :

No. the Candidate.	Municipal Ward No.	Ward/Block for which selected.	Age as on 1-1-88	Education Qualification	Special qua- lification.	RI
-14	3,	4.	R			
dekine Phatoon D/O. Ek. Nomen Ali, G.C. Road, Berobari, P.O. Titagerh.	4	1/1	23 yrs.	Class-VIII	Nil	Uh
Beife Khetoon A W/O. Sk. Alauddin, G.C. Road, Barabari, Titagarh.		1/1	38 yrs.	Class-VIII	MII	h
N/O. Hate Hayeb Md. G.C. Road, P.O. Titagarh.		1/2	32 years.	Class-VIII	811	ML
WO. Late Abdul Gamad. Wathpara, School Road, P.O. Titagarh.	* • 1	1/2	30 yrs.	Class-VIII	N£1	Mai
Farima Phatoon A W/O. Md. Jahiruddin, G.C. Boad, Hathpara, (near Hasjid), P.O. Titagari	≈'h [™] 1	1/3	30 yrs.	Class-VIII	MI	Paz
Ayesha Begam W/O. Ok. Sclam Sahasand, Mathera School Road, P.9. Fitagarh.		Was and the same	25 XE.	Class-Viii	-811	har
NO. Jegannath Hahato Methpara Road, Dangapara, P.O. Kahara.	1	1/4	25 yrs.	Class-VIII	NII	Par
D/O. Ranjit Guha L.P. Colony, Dangapara, P.O. Rahara, 24-Farganas.	1	1/4	20 yrs,	lass-V111.	M1	Chas
D/O. Seret Chandra Ghosh, Dengapera, P.O. Rahars.	. 1	1/5	30 yrs. c	less-VIII	MI	Uhma
W/O. Hammi Pal, Lokeneth Mayer, Dangapare, Rahara.	1	1/5	30 yrs. C	lass_VIII	nil	Part
W/O. Ranjit Thekur C/O. Binubhusan Chakraborty, Old Calcutta Road, Dangapare, F-O. Rahara,	1	1/6	36 yrs, c	See-vrix	in the	Marie Land
Robes Khatun D/o. All Housain, Muthpara School Road,	. 1	1/6	35 yrs, c1	dss_VIII		

HUNDANA MARKITYALITY BUNCANAA ASCHAGARA

DATES - PERSONALLY SELECTED FOR THE PARIS.

tions & Address of the Candidates	which belongs	1-1-09 .	Descriptions l	Special qua- lification.	family,
Sm. Sendige Fani Funds (A), Lai Hohen Funds, Marisel Helly.		22 yes.	Cless - IX	M11.	Ventriel
dm. Syntame Dutta S/O, asi Renjit Dutta,	7	19 yes,	Close to	M1.	Venezia
Sabindrepally, Mardah. Na. 3814 More D/D. Lete Surundre Beth Hore 2, Gurjya Sen Heyer, Mardah.	•	38 yre,	Class - Ex	MI.	Owner of
De. Shymmil Dutts > 2/0, Eri Eubel Chendry Dutts Bismacosty Hordeh.	•	33 yes,	s. T.Passed	Mil.	Omnerie.
Sm. Milike Secorjes & C/O. Late Aloke Senerjes, Sissespors, Phardok,	B	20 719.	R. S.	Reportance of Teaching in Mursing Echool (Eng. Medium).	Descrie
Mai, Mayo Madhabhan M.A. 6rt Setya Manjan Sadhybban, M.A. 8rt Manta Mandi, Semberi Simms Ghat Aond, Mandal	,	22 yrs,	Appeared in N.S. Manne. (Penchus (488)	# 1 1.	A STATE OF THE STA
Mm. Sumitime Saddrakhan 8/3, Srg. Muslomath Saddrakhan, Bissangaya, Phartick,	, ot	ti yre.	Appeared to K.s. tman.	M1.	The state of the s
Fe. Seathys Fen.	£1	\$1 -	. Class - VIII	Mil.	La Parried
The fact of the fa		1.5	Flore . Hammer	111	- Distance
Eles, Purnion florest forces, My & Base Friebre Ch. Mondal,	u	It yes.	Claps - VIII	W11.	Shaharata
An. Pers Senerges A C/3, fri 7,8, Chatterjes, Mahapalit, Mardah.	u	34 yrs.	Class - VIII	MIS.	Merriot.
No. Pretime Achitery A M/O. Late Heatel Achitery, Those Aced, Thereigh,	14	30 year	cless - Alli	MI.	d Midow,
des Monice dans N/Os dei Copal Jame	14	24 yrs.	s, 7,	met. ·	- Waltie
Sm. Mentali Meserjee D/O. Eri Sechindre Meth, Menerjee, F.N. Methorjee Road, Pheroshe	14	25 yrs.	4, 4,	mi.	West la
Am. Anjali Chosh N/O. Est Mikhil Chosh, Malinpare, Phardah.	* 14	28 yzs,		MIZ.	ferries.
Em. Siths Das 6/0, Sri Shirer Das, Sdermarelli, Mardah, P.G. H. B. Sepan,	. 15	36 pro.	Cjass - X	MI.	Volume
	which Preside	Rey		A. C) =

Le

Name & Address of the Candidate,	Mard No.	for which selected.	Age as on 1-1-88	and and extent	Special Qual lification.	- Romake,
of as a		4.				,,.
Se Sm. Bine Pal /				- Ca	1.	f.
44, Paschimpare, Rahara.	1	2/1	35 yrs,	Higher Seconder	y Mil.	Unmeried
6, Sm. Manika Mukherjee A C/O. Late Darum Mukherjee Seret Rose Colony, Raherm.	1	2/1	26 yrs.	Cless-VIII	M11.	Midor.
M/O. Sri Dwapen Hejunder, Old Celdutta Road (Dangapare) P.O. Fahere.	•	3/1	20 yrs	Higher Secondary	M11.	Petried.
5. Sm. Maye Math A W/O. Sri Sambhu Math, C/O. Sri Surendre Math, Dangapara, P.O. Rahara,		*/1	35 yrs.	Madhyumik net Pasade (concession compensate all	M11.	Divorced.
7/ Sm. Sikha Genguly D/O. Late Probodh Ch. Genguly, Chowdhury Pera, Rehera.	4	4/1	34 yrs.	Higher Secondary		7.74
8. Sm. Renule Chowdhury	4	4/1			MII.	Unmersied.
% Sa Basett Chan	IN SECULAR		or yes.	S.A. Dert-7	W11.	Unmerried.
14, Co-Operative Colony,		5/1	23 yrs,	Passed.	Mil.	Unmeried.
a. Esbita Pobuath					,400	
Halder Bugen, Rahara	NAME .			Tuber X	is, Spaintening	C42 (325)
The state of the s	A Clark	Participant of the second	The San Control of the San Contr			diparrad.
W/O. Late Dilip Ghosh, Fuxbachal, Rahara,		6/1	27 yrs.	School Fine!	WLY TOWNSHIP	
2, 8m, Krishna Chands W/O, Sri Jitesh Chands, Anandanegar Colony, Rahara,		6/1	34 yrs.	Class-VIII	11.	Meriod.
5. Sm. Sandhym Seha D/O, Fanailal Saha, Sahapara, Rahara,	•	473	25 yrs.	Class-VIII		Paratriod.
6 Sm. Roychani Banik (L.	4/2)5 yrs,	Class-VIII	Mil.	Middle.
Se. Retna Chance D/O. Repal Chance Choshpara, Rahara,	A STATE OF THE PARTY OF THE PAR	N.	29 YES.	Class-VIII	#11.	the street
Sm. Krishna Saha K/O. Sri Hemanta Saha, Randankanan (South), Rahara.		6/3	32 yrs. '	Cless-VIII	M11.	Parried.
M/O. Sri Sukumar Roy, Datshinpelly, Rahara.	-• *	6/4	33 yes,	P. U.		Parried.
6, Sm. Anjeli Sil W/O. Sri Kartick Sil, Ghoshpara, Fahara.	San - A	44	is yre.	Class-VIII	Mil.	ferried.
		care at			Janes Janes	

Contdeses 2/

d

the Candidates,	Municipal Need Me.	weed/bloom dolde sol.		Admosticm .	pecial qua-	. Semila,
						od.
19. / San Reise Camerjos	_					
2 Ma. Susjya Sen Marga hard	eh.	2/1	25 yes.	Class-1%	ш.	Manuel
10.1 Sm. Sine Chatterjee A WAS Shebest Stored Chattery	Z. ⁷	7/1	M yre,	Class-IX	211.	Merried,
Mo Cam bette imposite incomments selected appearing the selected and the s	,	7/2	25 yes.	Class- a	REY.	Comercial.
13. In outi turte parte palitare palitare palitare palitare palitare palitare palitare	7	1/2	32 yrs.	(1000-07)	M11.	Meriod.
No. Susanta taldar Sabiadsupally, hardab.	7	3/3	29 yes.	Class & Dunin	4) 111.	Merciodo
Me / im. Sending tes NO. by i from tes Ashdmorapally, hardeh.	7	1/3	20 300.	clesson. I	MII.	Meriot.
Se Se Arm to berien to for he for her her her her her her her her her he	•,	•/1	37 yzu.	School Fimal	RII.	theneried.
Mo in the Chock (Who ims marin Shock Madesare, heriche	•.	•/1	37 yra.	Class. 3	ML1.	Kidow.
To a street boy	1	8/2	M pts.	Clare	M11.	Casternal
Manual Marker Services	edra.	• 4/2 .	11 pro.	tas vers	#I2.	Modernal
Some Shiban Force ch. Cutta.	•	**	× 710. 0	choel Final.	Wil.	Chemreied,
Missispere, Martine	•	v 1	10 угв. с	lass-VI	#11.	descried.
Wo. Mare hent fell Wo. Marelal bel Mrs. Inirajit de johner glund	and a		o pre- ci	ess-VIII	M41.	Merriad.
top Success shall super	38799.	9/2 2		earlyamek !	NIL	Manuel (acr.
10 klandes, sill sen gargam (4)	Ä			ASS-IV	¥11,	Married.
And the state	ï	V) 12	yes, cr	ine - X	wii.	Constict.
Manual, -hib Reti vera,		N3 23	yre. Cle	**-A111	R11.	Diverced.
Cofe, Sending Chairmburty to AND But heat the reburty, Shib But fore, Sendort Billion Chat Road, Hancub,	10,	1 26		(Figure a	a1.	democrated,
(4) Sm. Krice vi talli:	-			MI	, property	The contract of

1	10	the st	• 4	•			Acceptage.
1	Came & Address of the Candidates.	Municipal Mard No.	for which	/çe e.s os 1-1-60	Managhien Jankifiantion	Special qua- lification,	Page 1
Street Street	The state of the s						4
-	Se, Sanghanders Hare G/D, and Horeyen Hers, T, Famineri Einnes Shek Road, Campolar House, Shik Bati Pas Shurrah,	10	10/1	26 yrs.	r. 71,	Passed Home Nursing and Jirot aid Training.	Charles
5 /	tm. Reyesher Chetterjon No. Asi worten Chetterjon, Enettacherjen Form Hond, Phordah,	11	11/1	21 yes,	G. P.	MAI.	Peze
48,	Sm. Krishma Chosel Mr. Lete Metilel Chosel, C.M. Osi Jegacieh Nechesjes, Sashihele Soed, Mastalo,	11	11/1	37 yrs,	Class-WIII	Ms2.	Wide
	See Padminati Roy (M/h, Est Sapin Roy, G/h, Set Feculanian Roy, 36, P.M. Histories Seed, Disadeh.	11	11/2	II yee,	N. 3.	MEE.	Mari
A.C.	No. Pictim Motterierjee / 6/0, Sel Famel Frience Malcas Mottecharjee Pame Monda Shirisha	r 11	ñλ	33 yrs.	Class-V111	211.	W140
-1	Na. Mineti Shock / B/A. Late Faten Fr. Shock. Medress - Mot mustimed.	49	12/1	35 yrs.		Asperience in midwifery	West,
tion and	The Sel Action toes the rocks	11	13/1	11 111	THE VILL	186	Brees
	F. Betha VO. St. Care, Felingmen, L.C. S.D. Caset, Phiritish	ů.	11/1	25 pro,	E. 9.	ML.	Partie .
	m. Amjali Dae VJ, Sei capil Ch. Dae, Milapase, Pall, S.D. Engan, Masdah.	13	13/3		Class-VIII	MI.	(Lang) s
Li di	m, deathys Mattacharjes An lete Suspan Mattacharjes & No. Ashotar, Peachemantals, S. Cukchar, Pandantals,	10	13/3	36 yes,	Class-VIII	Wal.	Video,
A W CY	M. Skibeni Bucerjee / M. Late Sactive Meth Benerjee / M. Eri Sakti Nath Mexhesjee skinyare, V.Y. B.D. Copan,	19	13/1	H yes, c	These-Vill	MI.	Video,
State State .	A Ribe hey				5 300-1		40 2
1111	To Lite Rigeriah 129	24	14/1	10 year, is		411.	kind of
	Wipes base D. Sri Catyondra W. Moss. at Fulimpars, Khardah.	14	14/1 8	yra, c	lasa- X	M1.	Manager !
	Mema Jane Juffi Dulel Jene, der Heels Phesiehe	14	14/2 1	5 370, H		WLI.	, \$16°
	No.						

lo N	Wene & Address of the Candidate.	Mentolical want hos	word/Mlock for which malested,	Age 6.0 1-1-08	Mysation Swellfientiem	Special Gos- lification.	Somethe, if
			- 1	4	· · · · · · · · ·		
N/O	Siryamali Roy Late conl Roy, ma Fond, Shandale,	34	147	Aze*	s, P,	mi,	Unacried,
- W. 3	Sipali Apy L Sei Simil Poy, me Reed, Vierdeh.	. 14	14/3	25 yes.	Class-VIII	WEL.	meries,
THE DATE	Exite Sale is Art Associate Sale Ign San Huges, Placesk,	24	14/3	28 728.	Class-VIII	#12.	Inverted.
	Mire Sal (Chabratagray) A Sal Audintes main fel, Commert Road, Subshar,	15	18/1	32 yes,	H, S,	mı.	Period,
T CA	Miss Subs Ar Lists Tarrel Fr. Subs.	10	15/1	40 yes,	Clese- IX	Mal.	America,
813	Mive Poy A. Late Lalit Monne Poy, Checker, Poed, Suicher, rock,	19	15/9	60 yes.	P. W.	MI.	metrick,
AND.	roem.		1				1279

Marchite,

1. 6. 1988 Barreys. Kalada Presad Ray

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CALCUTTA METROPOLITAN DEVELOPMENT AUTHORITY, OFFICE OF THE DIRECTOR, HEADTH PROGRAMME UNIT UNNAYAN BHAVAN (5TH FLOOR), SALT LAKE CITY, CAL-91.

544(18) /CMDA/Health/2A-43/83 Mema No. Dated: 4th January, 1988

From : Dr. B.Bhattacherjee, DIRECTOR,

Health Programme, CMDA.

To The Chairman,

Municipality.

Sub : Training of Team Leaders(1st Tier Health Supervisors) - 2nd Batch.

Sir.

It has been proposed to organise a training programme for seven working days of newly selected 1st Tier Health Supervisors commencing from 19.01.1988 to 28.01.1988. The Training programme will be held in the Seminar Hall(1st floor), Unnayan Bhavan, Salt Lake City, Calcutta - 91 and daily time schedule would be from 11-00 a.m. to 5-00.

You are requested to kindly send a list of 1st Tier Health Supervisors and direct them to attende the training as participants on and of rom 219.01.1988.

The 1st Tier Health Supervisors attending the training may be paid actual conveyance charge(shortest and most economic transport) on production of requisite bills from the contingency of the Health Programme Unit. A training schedule is enclosed herewith.

> Yours faithfully, Or Bhallackey el (Dr. B.Bhattacherjee) / DIRECTOR, HEALTH PROGRAMME UNIT, C.M.D.A.

ome., *	No.		/CMDA/Health/2A-43/83	Dated: 04.01.1988
Сору	to	:		
		1)	The Health Officer	Municipality
		2) 4 5 6 7)	Dr.G.C.Roy, P.A.(I&C), HPU, CMD Lt.Col. Dr.N.G.Gangopadhyay, P Lt. Col. Dr. S.P.Chatterjee, A. Dr. A.L.Dutta Chowdhury, P.A.(Administrative Officer, HPU, C Accounts Officer, H.P.U., CMDA	P.A. (E&M), HPU, CMDA; PA., HPU, CMDA; Nutrition), HPU, CMDA; MDA;

-- for information & nevessary action.

DIRECTOR, HEALTH PROGRAMME UNOT, CMDA.

WHAFDAHA MUNICIPALITY WHARDAHA: 24-PARGANAS

Ta				
dri .	May represent the service of the second	tate de	Martin could reprint .	
Commissione Khardaha Mu	r; Ward No			
khardaha mi	ircreatifa			

Dear Sir,

The honorary health workers of this Municipality, engaged under C.U.D.P-III health programme of C.M.D.A., are going to start their field work on and from 16-12-88, after completing their theoritical classes.

As the health workers are new in their respective field of work and not yet well-acquainted with the people of their own block, it is apprahended that they may not be able to net adequate public response to complete the job of identification of beneficiaries, block survey and base line survey in their respective blocks within the scheduled period of time. Therefore, your help at this stage will be extremely useful.

In view of the circumstances stated, you are requested to kindly arrange one Assistant for accompanying and helping each health worker of your Ward in the matter of identification of beneficiaries, block survey and baseline survey. The total job will cover a period of about one month.

The concerned health worker/workers will be instructed to meet you at your residence from 9 A.M. to 10 A.M. w.e.f. 15-12-88, when you will kindly arrange her/their Assistant/Assistants for helping in the job.

health workers have been engaged in your ward to work under C.U.D.P - III health programme.

Yours faithfully,

Chairman Khardaha Municipality

SSK/SM.

e/c/c
- R: MDH.M/ 530/10

দূরাভাষ : ০৩৩-২৫৫৩-৩০৬০

2060-2292

খড়দহ পুরসভা

খড়দহ, উত্তর ২৪-পরগণা

or: 6.7.10

প্রেরক ঃ শ্রী তাপস পাল পুরপ্রধান, খড়দহ পুরসভা

প্রতি ঃ শ্রীমতী সন্ধ্যা সাহা, সুপারভাইজার, সি.ইউ.ডি.পি - III সাব সেন্টার - II স্বাস্থ্য কেন্দ্র, খড়দহ পুরসভা,

আপনার বিরুদ্ধে পুরসভার অভিযোগ ও পুরসভার বিরুদ্ধে আপনার দেওয়া অভিযোগ-মূলক চিঠির ভিত্তিতে গত ২২।৬।২০১০ তারিখে সুডা-র এ্যাসিসটেন্ট প্রোজেক্ট অফিসার, হেলথ, পুরসভায় এসেছিলেন এবং আপনার সেন্টার পরিদর্শন ও বিষয়ভিত্তিক আলোচনা করেছিলেন । এরপর গত ২৯।৬।২০১০ তারিখে নতুন বোর্ডের কাউন্সিলারদের সাধারণ সভায় বিষয়টির বিস্তারিত আলোচনায় সর্বসম্মতিক্রমে এই সিদ্ধান্ত গৃহীত হয় যে, পুরসভার স্বাস্থ্যকর্মীদের জন্য নির্ধারিত ড্রেস যা আপনি দীর্ঘদিন স্বাস্থ্য কেন্দ্রে পরে আসছেন না অবিলম্বে সেই ড্রেস পরে আপনি স্বাস্থ্য কেন্দ্রে কাজ করুন । তারপর আপনার ও পুরসভার পঞ্চের অন্যান্য অভিযোগগুলি পুনর্বিবেচনা করা হবে ।

আশাকরি, আপনি পুরসভার সঙ্গে এই বিষয়টি মিটিয়ে ফেলার জন্য উপরের সিদ্ধান্তানুযায়ী সক্রিয় সহযোগিতা করবেন।

> ষা ঃ (তাপস পাল) পুরপ্রধান <u>খড়দহ পুরসভা</u>

প্রয়োজনীয় অবগতির জন্য প্রতিলিপি প্রেরিত হল ঃ

- ১। অধিকর্তা, রাজ্য নগর উন্নয়ণ সংস্থা, ইলগাস ভবন, বিধান নগর ।।
- ২। কার্যনির্বাহী আধিকারিক, খড়দহ পুরসভা ।।
- ৩। স্বাস্থ্য আধিকারিক, খড়দহ পুরসভা ।।

পুরপ্রধান ১১/০৭/১০ খড়দহ পুরসভা



NO. KDM. 11/600/10 0/c

DI-,3017,16

খড়দহ পুরসভা উত্তর ২৪-পরগনা

প্ৰতি, শ্ৰীমতী সন্ধ্যা সাহা (স্বাস্থ্য কৰ্মী) খড়দহ পুরসভা

গত ১৬/০৭/২০১০ তারিখে সিদ্ধান্ত নেওয়া হয় যে, আপনার বকেয়া মোট মাহিনা সন্তর দিয়ে দেবার ব্যবস্থা করা হবে।

বকেয়া সহ মাহিনা গ্রহন করার পরেও যদি তিনি ইউনিফর্ম না পরে তাঁর কর্মক্ষেত্রে আসেন তাহলে পরবর্তী পর্যায়ে তাঁর বিরুদ্ধে কঠোর ব্যবস্থা নেওয়া হবে।

> স্বাঃ তাপস পাল পুরপ্রধান

অনুলিপি দেওয়া হল:

- স্বাস্থ্য আধিকারিক
 শ্রীমতী সন্ধ্যাসাহার বকেয়া মাহিনা প্রদানের জন্য সত্ত্বর প্রয়োজনীয় ব্যবস্থা গ্রহন করন।
- ২ মাননীয় কার্যনির্বাহী আধিকারিক
- ৩. মাননীয় হিসাব রক্ষক
- याननीय/याननीया प्रकल काउँ श्रिलाकान

্তি ১৯৯১ কর্মের ১৯৯১ সৌরপ্রধান খড়দহ পুরসভা To The Chairman Knavolah Munucipaliting.

Sub: "Discolumning Action against.

FTS. 6 (UNP-TI)

Sir

With due respect We are here with

Bringing this under your Notice that FTS

Soudhya Saha. Of Surendrikum Vidyalaya

Unit of CODP. is not constrained out our

Order to proposts functioning of health project

& propose une. She do is not come to office

in uniform nor does to operate with her

Colymess & higher officials.

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Thombuy you

26-12.08

1) Raton Majerdes

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OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH
KHARDAH MUNICIPAL OFFICE
B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA 700 117

No: WM M / 57-4/09

Date: 2: 7

To Smt. Shyandha Saha 1st tier Supervisor CUDP-III Sub-Centre-IV.

Sub: Disciplinary action against Smt. Saha

On behalf of the Board of Councillors of Khardah Municipality, the undersigned proposes to hold an inquiry against Smt. Saha. The substance of imputations of misconduct in respect of which the inquiry is proposed to be held is set out in the article of charge in annexure – 1.

1. A Statement in respect of the misconduct in respect of Smt. Saha is enclosed in annexure -II. A list of documents by which, and a list of witness by whom the articles of charge are proposed to be sustained are also enclosed in annexure -III and IV.

Smt. Saha is hereby directed to submit within seven days of the receipt of this
memorandum a written statement of her defense to enquiring authority and also to
state whether she desires to be heard in person.

She is informed that any inquiry will be held only in respect of those articles of charge as are not admitted. She should therefore specifically admit or deny each article of charge.

Smt. Shyandha Saha is further informed that if she does not submit her written statement of defence on or before the date specified in paragraph II above or does not appear in person before the enquiring authority or otherwise fails to refuse to comply with the provisions of the rules issued, the inquiring authority may hold the inquiry against her exparte

The receipt of this memorandum shall be acknowledged.

By order

Khardah Municipal tv

Enclo: Annexure - I,II, III, IV

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA

Annexure - 1

Statements of articles of charge framed against Smt. Shyandha Saha, F.T.S. and CUDP-III

*1. Reluctance to obey rules regarding uniforms >

2. Irregular attendance in group meetings.

3. Failure to carry out her responsibilities as F.T.S.

Annexure-II

Same as annexure - 1 and imputations are supported by written statement of Health Officer and Assistant Health Officer, and meeting attendance.

Annexure - III

List of documents:

Written statements of Health Officer Written statements of Assistant Health Officer Meeting attendance copy.

Annexure -IV

List of witness

2. Assistant Health Officer (with a scope to include any additional witness at a later stage).



ORDER

In exercise of power conferred by sub rule-IV of rule- VII the undersigned hereby appoint Sti Tapas Mukherjee, head Clerk, as presenting Officer to enquire into charge framed against the said Smt. Shyandha Saha, F.T.S CUDP-III.

By order

Chairman V\\\
Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in

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Pl. port up in relevant file in nearful grand grand 11 THE CHAIRMAN MUNICIPALITY SUB- SANDHYA SAHA" F.T.S. C.V.DR. III SUBCENTRE NO > 4 This is for your kind information,

that "S. U. D.A. wanted has (sandly a Soha) journeig report H.H.W. F.T.S). I Collect from 2000 Apor H. H. Wil F.T.S +Ret O The journesing delo ois Hittour - 25th Nove The journey dete de F.T.ses 22nd Fel Then to g you 08 /9 /10 les (H. O. KROS don Morici-



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No.SUDA-Health/123/08/119

Date11:08.2011

From: Director, SUDA

To: The Chairman

Khardah Municipality

Sub. : Allegation against Smt. Sandhya Saha, FTS, CUDP III made by the

Chairman, Khardah Municipality.

Sir,

As directed by the Department of Municipal Affairs, this is to inform you that Shri Sagar Chakraborty, Dy. Director, SUDA and Dr. Sunanda Basu, APO, Health, SUDA will visit to your ULB on 16.08.2011 at 2.00 p.m. to enquire into the matter.

You are requested to make it convenient to keep yourself free for discussion.

The other officials of your ULB i.e. Executive Officer, Health Officer, Asstt. Health Officer and the incumbent may also be requested to remain present.

Thanking you,

Yours faithfully,

Director, SUDA

Dt. .. 11.08.2011

Director, SUDA

SUDA-Health/123/08/119/1(2)

- 1. Shri Sagar Chakraborty, Dy. Director, SUDA
- 2. Dr. Sunanda Basu, APO, Health, SUDA

D. Dr. Goewami\SLiDA\I etterhand III Be doc

Tel/Fax No.: 359-3184



• STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No.SUDA-Hëalth/123/08/119

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Thanking you,

Yours faithfully,

Director, SUDA

Dt. .. 11.08.2011

SUDA-Health/123/08/119/1(2)

1. Shri Sagar Chakraborty, Dy. Director, SUDA

2. Dr. Sunanda Basu, APO, Health, SUDA

Director, SUDA

Tel/Fax No.: 359-3184

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DO(H)

GOVERNMENT OF WEST BENGAL DEPARTMENT OF MUNICIPAL AFFAIRS WRITERS' BUILDINGS, KOLKATA

No.428/MA/C-10/Misc-2/2011

Dated, Kolkata, the 27th July, 2011.

From : Shri K.K.Mukherjee, Joint Secretary to the Govt. of West Bengal.

To the Director, S.U.D.A., ILGUS Bhavan, HC-Block, Salt Lake, Sector-III, Kolkata-700 106.

Sub: Allegation against Smt. Sandhya Saha, F.T.S., CUDP-III made by the Chairman, Khardah Municipality.

Sir,

I am directed to send a copy of the letter vide No. KDHM/2039/11 dated 22.06.2011 received from the Chairman, Khardah Municipality on the subject captioned above & to request you to furnish a detailed report alongwith your views to this Department at the earliest.

Yours faithfully,

h.

Joint Secretary to the Govt. of West Bengal.

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH
KHARDAH MUNICIPAL OFFICE
B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No: 1204 17/2039/11

From: Sri Taposh Paul

Chairman, Khardah Municipality

To.

The Joint Secretary to the Govt, of West Bengal Department of Municipal Affairs, Writers' Buildings, Kolkata - 700001 Date: 22.6

Splots) Mh



Ref: Our letter no KDHM/1222/11 dt; 20-1-2011 and SUDA Memo no - SUDA-Health/123/08/334 dt: 10-12-2010

Sub: Disciplinary action against Smt. Sandhya Saha, F.T.S, CUDP-III

Sir.

With reference to the above. I like to inform you that, the Municipality is facing very much problem for indiscipline manner of Smt. Sandhya Saha, F.T.S which is badly affecting all the health workers as well as the project itself. Smt. Saha ignoring all the advice and instruction of Board since long.

I would like to recall that the matter was taken up with SUDA from our end vide our no-KDHM /1005/10 dt: 16/11/2010 (copy enclosed). In reply we are informed SUDA, that they have written a letter to you seeking your good advice in the matter, (copy of SUDA's letter enclosed).

As the matter is pending too long, I would request you to kindly convey your valued suggestion on the line of action to be taken against the incumbent in this regard immediately. So as to enable us to run the project in question smoothly.

Thanking you.

Yours faithfully.

Chairman Chairman Khardah Maardhal Municipality

2269 2011

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Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA - 700 117

From: Sri Taposh Paul

Chairman, Khardah Municipality

To. The Joint Secretary to the Govt. of West Bengal Department of Municipal Affairs, Writers' Buildings, Kolkata - 700001

Ref: Our letter no KDHM/1222/11 dt: 20-1-2011 and SUDA Memo no - SUDA-Health/123/08/334 dt: 10-12-2010

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Thanking you,

Yours faithfully, Sd/- T. Paul Chairman Khardah Municipality

Copy forwarded for information and necessary action to:

WO. KDN:M/2039 (D)/11

1. The Director, SUDA, ILGUS Bhavan, HC Block, Sector-III, Kolkata – 700106.

2. The Councillor-in-Charge, Health Department, Khardah Municipality

3. The Executive Officer, Khardah Municipality

4. The Health Officer, Khardah Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN" CTOR III BIDHANNAGAR CA

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Her	NO.	*******	

Date

27.05.2011

SUDA-Health/123/08/34

From:

Director, SUDA

To

The Chairman

Khardah Municipality

Sub.: Vacant post of PTMO under IPP-VIII.

Sir,

With reference to your communication vide no. KBHM-1877/C/2011 dt. 16.05.2011, this is to intimate you that approval of SUDA is not required for engagement of the personnel to the said post.

Selection of manpower for sanctioned post is to be done by the Municipal level Health & Family Welfare Committee (MHFWC) with approval of Board of Councillors (BOC) in its meeting. Information in respect of positioning of manpower is however to be forwarded to SUDA for keeping office record.

Thanking you.

Yours faithfully,

Director, SUDA

Tel/Fax No.: 359-3184

(3505)

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No:K.D. H. M. 18.3.7./c/2011

Date: 1.6.-. 0.5.-. 2.0.11.....

From: Sri Taposh Paul

Chairman, Khardah Municipality

To,
The Director,
State Urban Development Agency
ILGUS Bhavan, Sector – III
Kolkata – 700106

PO(4)

Sub: "Vacant post of P.T.M.O."

Sir / Madam,

This is to inform you that 4 nos (four) of P.T.M.O post for, IPP-VIII Unit -1, 1 (one) no, IPP-VIII Unit -1, 2 (two) no, and IPP-VIII Unit -1, 1 (one) no are lying vacant in our Municipality for a long period. We are searching for Doctor but nobody is interested for such poor salary, for this reason the project work is hampered.

However, you are requested to give necessary permission for appointment of 4 nos P.T.M.O immediately.

I am also requested to look into the matter for up-gradation of their salary.

Thanking you,

Yours faithfully,

Chairman

Khardah Municipality

Maport Paul

Chairman Municipa

Khardha Municipality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in

Sm/-



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALGUTTA-700 091 West Bengal

Ref No. SUDA=Health/123/08/420

Date24:02:2011

From: Director, SUDA

To: The Chairman

Khardah Municipality

Sub. : Filling up of vacant post of STS under IPP-VIII, Khardah Municipality.

Sir,

With reference to your communication bearing no. KDH.M/1271/11 dt. 01.02.2011, this is to inform you that the matter has already been referred to the Dept. of Municipal Affairs for issuance of necessary guidelines in this regard.

Yours faithfully,

Director, SUDA

D:\Dr. Goswami\SUDA\Letterhead ULBs.doc

Tel/Fax No.: 359-3184



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA: Health/123/08/416

Date23:02:2011

From: Director, SUDA

To: Dr. Kallol Kr. Mukherjee

Jt. Secretary

Dept. of Municipal Affairs

Writers' Building.

Sub. : Filling up of vacant post of Second Tier Supervisor (STS) under IPP-VIII,

Khardah Municipality.

Sir.

Enclosed kindly find herewith communications of the Chairman, Khardah Municipality vide no. KDH.M/1068/10 dt. 04.12.2010 and KDH.M/1271/11 dt. 01.02.2011 in connection with filling up of vacant post for Second Tier Supervisors (STS) under IPP-VIII.

This is to bring to your notice that though KMDA had imparted in-service training to six (06) nos. of FTSs from 14 to 22 November, 2007 but the ULB did not engage those successful candidates to the post of Second Tier Supervisor during the tenure of O & M phase maintained by KMDA i.e. upto 31.03.2008. SUDA has taken over the O & M responsibility from KMDA w.e.f. 01.04.2008.

This is to mention here that guidelines for filling up the vacancies for different post under different Health Programmes had been sought for from the Department vide this office memo nos. SUDA-Health/538/09/533 dt. 29.12.2009 and SUDA-Health/538/09/696 dt. 15.03.2010. The guidelines are yet to be received.

You are requested to look into the matter for issuance of necessary guidelines in this regard.

Thanking you.

Yours faithfully,

Enclo. : As stated.

Director, SUDA / how

D 'Dr Goswami\SUDA\Letterhead Misc doc

Tel/Fax No.: 359-3184

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No: KDH.M/ 1271/11

Date: 1 . 2 . 11

From: Sri Taposh Paul

Chairman, Khardah Municipality

To,
The Director,
Health Wing
ILGUS Bhavan
H.C. Block, Sector-III
Bidhannagar, Kol-700091



Sub: Approval for the post of Second Tier Supervisors under IPP-VIII.

Madam.

As per your ref no – SUDA-Health/123/08/348 dt: 20-12-2010, I am stating the name as per your above reference no as follows.

Category of	Post	Sanctioned no.	Actual No in position	No. of vacancy
Second Supervisors	Tier	HAU- I -2 HAU - II - 2 HAU - III - 2	HAU-I-I HAU-II-x HAU-III-x	HAU-II-2 HAU-III-2

Further I am informing you the names of S.T.S for the HAU as follows:

- 1. HAU No I Smt. Debi Chatterjee
- 2. HAU No II Smt. Phul Rani Nag and Smt. Bijoya Ghosh
- 3. HAU No III Smt. Swapna Mallick and Smt. Pronati Banerjee,

Thanking you,

Yours faithfully,

Tapon Paul Chairman

Khardah Municipality

En closer - one

SUDA



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. .. SUDA-Health/123/08/348

Date20:12:2010

From: Director, SUDA

Billu

riom. Director, St

: The Chairman

Khardah Municipality

Sub. : Engagement of personnel in the vacant post of Second Tier Supervisor

(STS) under IPP-VIII.

Ref.: Your communication bearing no. KDH.M/1068/10 dt. 04.12.2010.

Sir,

To

With reference to your communication mentioned above, you are requested to furnish the following information in connection with IPP-VIII:

Category of Post	Sanctioned No.	Actual No. in position	No. of Vacancy
STS			

On receipt of the said information, necessary action will be taken by this end.

Thanking you.

Yours faithfully,

Director, SUDA

Characal Municipal Corporation / Municipality

Reporting Format for Growth Monitoring of Under-Five Children

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поѕрпанѕе	Keterred	Gr IV	Gr III	Gr II	Gr I	Normal Weight	Weighed	Children
trition cases	No. of Mal-nutrition cases		n with	No. of U-5 Children with	No. o		No. of U-5	Total No. of U-5

Report to be submitted at two (2) monthly interval as detailed below:

Period of Reporting	Report to be sent by
For April - Way	15th of June
TO LANGE TOWN	15th of August
FOI June - Juny	Arch COLL
For August - September	15th of October
Cotobor - November	of December 2010
POT CONO.	arth Cr. L
For December - January	15th of February
For Rebulary - Warch	15th of April

- Report to be prepared at Sub-Centre Level by FTS.
- All the Under Five children are to be weighed at two monthly interval.
- For Gr. I & Gr. II Mal-nutrition, necessary counselling on nutrition is to be given at Sub-Centre level and other social factors is
- Gr. III & Gr. IV Mal-nutrition cases are to be referred immediately to the specialist / hospital for taking corrective measures. addressed

SUDA STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No.SUDA: Health/538/09/363

Date31:12.2010

From: Director, SUDA

To: Shri M.N. Pradhan

Joint Secretary to the Govt. of West Bengal

Department of Municipal Affairs.

Sub. : Filling up of vacant posts of GDA under CUDP III,

Khardah Municipality.

Sir,

Enclosed kindly find herewith communication of the Chairman, Khardah Municipality vide no. KDH.M/1106/10 dt. 19.12.2010, which speaks for itself.

This is to mention here that guideline for filling up the vacancies for different posts under different Health Programmes had been sought for from the Department vide the office memo no. SUDA-Health/538/09/533 dt. 29.12.2009 and SUDA-Health/538/09/696 dt. 15.03.2010 (copy of which are enclosed for ready reference). The guidelines are yet to be received.

It is not only the Khardah Municipality but other ULBs from time to time are also requesting for obtaining approval from SUDA in connection with filling up the existing vacancies of Health functionaries.

You are requested to look into the matter for issuance of necessary guidelines in this regard.

Thanking you.

Yours faithfully,

Enclo. : As stated.

Director, SUPA



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA-Health/123/08/364

Date03:01:2011

From:

Director, SUDA

To

The Chairman

Khardah Municipality

Sub. : Filling up of vacant posts of GDA under CUDP III, Khardah Municipality.

Sir,

With reference to your communication bearing no. KDH.M/1106/10 dt. 19.12.2010, this is to inform you that the matter has already been referred to the Dept. of Municipal Affairs for issuance of necessary guidelines in this regard.

Yours faithfully,

Director, SUDA

D. Dr. Goswami\SUDA\Letterhead ULBs.doc

Tel/Fax No.: 359-3184

... K. Municipal Corporation / Municipality



Reporting Format for Growth Monitoring of Under-Five Children

	1	١	\$	60	47	1769.	2361	5196.
Hospitansed	Keterred	Gr IV	Gr111	Gr II	Gr. – I	Normal Weight	Weighed	
utrition cases	No. of Mal-nutrition cases		1	No. of U-5 Children with	No. o		No. of U-5 Children	Total No. of U-5 Children

Report to be submitted at two (2) monthly interval as detailed below:

Period of Reporting	Report to be sent by
For April - May	15th of June
For June - July	15th of August
For August - September	15th of October 2010,
For October - November	15th of December
For December - January	15th of February
For February - March	15th of April

- Report to be prepared at Sub-Centre Level by FTS.
- All the Under Five children are to be weighed at two monthly interval.
- For Gr. I & Gr. II Mal-nutrition, necessary counselling on nutrition is to be given at Sub-Centre level and other social factors be addressed
- Gr. III & Gr. IV Mal-nutrition cases are to be referred immediately to the specialist / hospital for taking corrective measures

......K. Municipal Corporation / Municipality



Reporting Format for Growth Monitoring of Under-Five Children

Total No. of U-5	No. of U-5		No. 0	No. of U-5 Children with	n with		No. of Mal-nutrition cases	utrition cases
Cimmen	Weighed	Normal Weight	Gr I	Gr II	Gr III	Gr IV	Referred	Hospitalised
5196.	2512	1752 579	579	130	26	V	1	1

Report to be submitted at two (2) monthly interval as detailed below:

Period of Reporting	Report to be sent by
For April - May	15th of June
For June - July	15th of August 2010
For August - September	15th of October
For October - November	15th of December
For December - January	15th of February
For February - March	15th of April

- Report to be prepared at Sub-Centre Level by FTS.
- All the Under Five children are to be weighed at two monthly interval.
- For Gr. I & Gr. II Mal-nutrition, necessary counselling on nutrition is to be given at Sub-Centre level and other social factors be addressed
- Gr. III & Gr. IV Mal-nutrition cases are to be referred immediately to the specialist / hospital for taking corrective measures.



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. .. SUDA: Health/123/08/348

Date20:12:2010

From: D

Director, SUDA

To

The Chairman

Khardah Municipality

Sub. : Engagement of personnel in the vacant post of Second Tier Supervisor

(STS) under IPP-VIII.

Ref.: Your communication bearing no. KDH.M/1068/10 dt. 04.12.2010.

Sir,

With reference to your communication mentioned above, you are requested to furnish the following information in connection with IPP-VIII:

Category of Post	Sanctioned No.	Actual No. in position	No. of Vacancy
STS			

On receipt of the said information, necessary action will be taken by this end.

Thanking you.

Yours faithfully,

Director, SUDA

D. Dr. Goswami\SUDA\Letternead ULBs.doc

? al/Fax No.: 359-3184

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No: KDH. M/ 1068/10

From: Sri Taposh Paul

Chairman, Khardah Municipality

To, Dr. Shibani Goswami Health, SUDA Health Wing, ILGUS Bhavan H.C. Block, Sector-III Bidhannagar, Kolkata – 700091 Date: 4.12.10



Sub:- Submitted for approval for the second tire supervisor IPP-VIII, HAU No - I, II & III

Madam,

This is to inform you that at present STS post of HAU-I, II & III are lying vacant for a long period and the Health workers of the above HAU are being hampered without STS.

Further informing you that all the six FTS had successfully completed in service training programme fro 14-11-2007 to 28-11-2007 at Administrative Hall, Unnayan Bhavan, Salt Lake, Kolkata and also all the six FTS had successfully completed Routine Immunisation Programme at school of Nursing Dist Hospital from 8-6-2010 to 10-7-2010, so it is submitted to you as an information and request for approval fir the post as STS as follows.

- 1. Smt. Ful Rani Nag
- 2. Smt. Debi Chatterjee
- 3. Smt. Swapna Mallick
- 4. Smt. Bijoya Ghosh -
- 5. Smt. Sikha Biswas
- 6. Smt. Pranati Banerjee

Yours faithfully,

Chairman

Khardah Municipality

Municipality

Taposh Paul

Enclo: 1. Xerox copy of Training list by Chairman, Khardah Municipality, 2. Xerox copy of OHD "Health UHIPU, KMDA for Training, 3. Xerox copy of OHD Health UHIPU KMDA for guideline for STS. 4. Xerox copy of OHD Health UHIPU KMDA for panel for Training.

Chairman Chairman
Khardah Munistrality

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in 0/0

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, 24-PARGANAS (NORTH)

Signetar

No: KDH. M/1304/07

From: Sri Braja Gopal Saha Chairman, Khardah Municipality.

To: The Officer-on-Special Duty,
Urban Health Improvement Programme Unit.
Unnayan Bhavan, Bidhannagar.
"G" Block, Kolkata – 700091

Ref. No: 532(41)/EC-8/KMDA/UHIP/07 dated: 22-8-2007.

Sub: Training Programme for First Tier Supervisors to upgrade in Second Tier Supervisors.

Sir,

As per your above reference no, and date I am stated the name of First Tier Supervisors under Khardah Municipality of IPP-VIII.

Sl.No.	Name	
1.	Smt. Swapna Mallick	
2.	Smt. Debi Chatterjee	
3.	Smt. Ful Rani Nag	
4.	Smt. Bijoya Ghosh	
5.	Smt. Pranati Banerjee	
6.	Smt. Sikha Biswas	

Further I am intimated you that due to vacancy of First Tier Supervisors of Unit No -I, IPP-VIII, work will be hampered.

So, I request you to arrange for training as a First Tier Supervisors as follows.

Sl.No.	Name
1.	Smt. Hasi Rani Das
2.	Smt. Jharna Dutta
3.	Smt. Sibani Roy Chowdhury
4.	Smt. Tapashi Chatterjee
5.	Smt. Archana Chanda
6.	Smt. Puspa Ghoroi
7.	Smt. Sadhana Ganguly.
8.	Smt. Rama Dey Santra.

This is submitted for your information and necessary action.

Thanking you,

Yours faithfully, on

Khardah Municipality



BYFOX

Kolkata Metropolitan Development Authority URBAN HEALTH IMPROVEMENT PROGRAMME UNIT



Unnayan Bhavan. Bidhannagar, 'G' Block, 1st, 2nd & 3rd floor, Kolkata - 700 091.

2334-5257/2337-9697/2358-6771/2337-4103. FAX No. : 2358-3931 & 2358-7368 E-mail : cmdaipp8/avsnl.net

No. 532/40/EC-8/XMDA/CHIP/C7

Dated: 22.0807

To
The Mayor/Chairperson,
Khardah

Municipal Corporation/Municipality

Sir/Madam.

This is to inform you that this office is going to conduct a Training Programme for First Tier Supervisor to upgrade them in Second Tier Supervisor against the respective vacancies.

In this connection you are therefore requested kindly to send the name of the eligible candidates against the vacant posts in your Municipal Corporation/Municipality latest by 31st August, 2007 through official letters and by 24th August, 2007 through FAX.

Yours faithfully,

UHIPU / KMDA

Kolkata Metropolitan Development Authority

URBAN HEALTH IMPROVEMENT PROGRAMME UNIT Unnayan Bhavan, Bidhannagar, 'G' Block, 1st, 2nd & 3rd floor, Kolkata – 700 091.

2334-5257/2337-0697/2358-6771/2337-4103. FAX No.: 2358-3931 & 2358-7368 E-mail: cmdaipp8@vsnl.net

6/8(41) /CMDA/Health/FW(US)/P-32/IPP-VIII/96 (Part)

Dated: 03.09.2007

From: The Officer -on -Special Duty

UHIP Unit, KMDA.

To:

The Mayor/Chairperson

Khardah

Corpn./Municipality

Re:

Guideline for engagement of Second Tier Supervisors under UHIP Health Programme.

Sir/Madam.

It has been decided to engage in the existing vacant posts of part-time 2nd tier supervisor under UHIP Health Programme and subsequent vacancies in future in Health Administrative Units will be filled up from the candidates (Preferably female) with the following minimum educational qualifications and working experience in the filed of community based health activities :-

- Passed Madhyamik Examination from the Board/Body recognized by the Government.
- ii) Minimum age should be 35 (thirty five) years
- (iii) Candidates who have been doing community based Health activities with special emphasis on similar out reach service delivery.
- iv) Having working experience as first tier supervisor in IPP-VIII, CUDP-III & CSIP for a period of 5 years or more will be desirable.
- The period of working experience may be relaxed in case of candidates with exceptional V) qualification/experience.

These posts are temporary and part-time and engagement will be made on honorary basis with a fixed honorarium of Rs. 1550.00 (Rupees fifteen hundred fifty only) per month .

The preliminary selection will be made at the level of the respective Municipal Bodies from amongst the intending candidates with requisite qualifications and experience and final selection will however be made by a Committee constituted for the said purpose by KMDA after training. The name of the selected candidates may be sent to this office by September 16,2007 positively.

This is for your information.

Yours faithfully.

/CMDA/Health/FW(US)/P-32/IPP-VIII/96 (Part) Copy forwarded for information and necessary action to :-

Dated: 03.09.2007

The Secretary, KMDA & Project Director, UHIPU.

OSD, UHIPU, KMDA

[MDI

Kolkata Metropolitan Development Authority

URBAN HEALTH IMPROVEMENT PROGRAMME UNIT Unnayan Bhavan. Bidhannagar, 'G' Block, 1st, 2nd & 3rd floor, Kolkata - 700 091.

2334-5257/2337-0697/2358-6771/2337-4103. FAX No.: 2358-3931 & 2358-7368 E-mail: cmdaipp8@vsnl.net

No. 963(7) /T-1/KMDA/Health/UHIP/07

Dated: 04/12/07

From: The Officer on Special Duty,

UHIP Unit, KMDA

To: The Chairman,

Khardah Municipality, Khardah, 24 Parganas (N)

Sub.: Panel of Trainees on the basis of their performance in the In-service Training Programme for First Tier Supervisors.

Sir,

With reference to your letter No. KDM.M/1504/07 dated 07.09.07 the following candidates have successfully completed the In-service Training Programme for FTS from 14th November 2007 to 22nd November 007 at KMDA Auditorium Hall, Unnayan Bhawan, Salt Lake, Kolkata.

On the basis of their performance during the Training Programme the following names may be forwarded to you for taking necessary action.

Panel of Successful candidates as per performance:-

- 1. Smt. Phul Rani Nag
- 2. Smt. Debi Chatterjee
- 3. Smt. Bijoya Ghosh
- 4. Smt. Sikha Biswas
- 5. Smt. Swapna Mullick
- 6. Smt. Pranati Barreriee

12

Yours faithfully,

OSD(Health),UHIPU,KMDA

04/1/03



Dec. 16 2010 04:07PM

YOUR LOGO : ADVISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO. OTHER FACSIMILE START TIME USAGE TIME MODE PAGES RESULT
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TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+' OR '-'.



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No.SUDA-Health/123/08/334

Date10:12.2010

AHN' EO, Khandah Mpl.

From :

To

Director, SUDA

Shri M.N. Pradhan

Joint Secretary to the Govt. of West Bengal

Department of Municipal Affairs.

Sub. : Proposal of the Chairman, Khardah Municipality for disciplinary action

against Smt. Sandhya Saha, FTS, CUDP III, Khardah Municipality.

Sir,

I am to send herewith copy of letter no. SUDA-Health/123/08/70 dt. 11.06.2010 and also a copy of letter no. KDH.M/1005/10 dt. 16.11.2010 of the Chairman, Khardah Municipality which are self explanatory.

As per section 61 of the West Bengal Municipal Act., 1993, the Municipal Officers and employees are to be governed by the rules framed by the State Government. In the instant case, the incumbent though not a regular employee, should come under the purview of the said rules.

In view of all above, you are requested to advice as to whether the aforesaid rule will also be applicable in the instant case so as to enable us to intimate the Chairman accordingly.

Yours faithfully,

Enclo. : As stated.

Director

SUDA-Health/123/08/334/1(1)

Dt. .. 10.12.2010

Copy forwarded to:

The Chairman, Khardah Municipality

Director :

OFFICE OF THE MUNICIPAL COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE

B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA - 700 117

No. KOH. M/ 1005/10

From: Sri Taposh Paul

Chairman, Khardah Municipality

To. The Director, State Urban Development Agency (SUDA) Ilgus Bhavan, H-C Block, Sector - III Bidhan Nagar, Kolkata - 700 106

Date: 16. 11. 16

Madam,

Sub: Proposal for disciplinary action to be taken against Smt. Sandhya Saha ...

In pursuance with your letter No.SUDA-Health/123/8/70 dated 11.06.2010; I beg to inform you that inspite of repeated request from the authority of this Municipality Smt. Sandhya Saha, FTS, Sub Centre of CUDP - III has deliberately ignored the direction of the authority & to obey the rules regarding uniform. That apart her irregular attendance as well as failure to carry out her responsibilities as FTS in our area causes anxieties for rendering medical assistance to the public. Moreover, on the basis of direction from your office we have arranged to disburse her arrear salary but she did not withdraw her salary till date from the Municipality inspite of intimation given to her.

Considering all the aspects the Municipal Authority is reluctant to continue her service as FTS of our area. It will be helpful for us if your kind administration suggest the procedure to be adopted for relinquishment her service from this Municipality.

Your kind co-operation in the matter is solicited.

Yours faithfully

Khardah Municipalit

Taport Paul

Phone: 2553-3060 / 2583-4943, FAX: 2553-3060 Email: khardahmunicipality@yahoo.co.in







"ইলগাস ভবন", এইচ-সি ব্লক, সেক্টর-৩, বিধাননগর, কলকাতা ৭০০ ১০৬, পশ্চিমবঙ্গ "ILGUS BHAVAN", H-C Block, Sector - III, Bidhannagar, Kolkata - 700 106, West Bengal

SUDA-Hea

SUDA-Health/123/08/70

তাবিখ June 11, 2010

From: The Director

To: The Executive Officer

Khardah Municipality

Sir.

In sending herewith one copy each of letters dated 26.01.2010 and 26.05.2010 received from Smt. Sandhya Saha, FTS, Sub-Centre-II of CUDP-III of your ULB, I am to inform you that Dr. S. Basu, Assistant Project Officer, Health, SUDA will visit your ULB on 19.06.2010 at 1.00 p.m. to discuss the issue with you and your Health Officer and Assistant Health Officer. Dr. Basu will also visit the SC-II of CUDP-III in this regard. You are requested to kindly extend necessary help and cooperation to her.

Yours faithfully.

Director

SUDA-Health/123/08/70/1(1)

June 14, 2010

Copy forwarded to Dr. S. Basu, Assistant Project Officer, Health. SUDA.

Director

20/

Account Section: 2358 6408



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA-Health/123/08/334

Date19:12.2010

From: Director, SUDA

To

Shri M.N. Pradhan

Joint Secretary to the Govt. of West Bengal

Department of Municipal Affairs.

Sub.: Proposal of the Chairman, Khardah Municipality for disciplinary action against Smt. Sandhya Saha, FTS, CUDP III, Khardah Municipality.

Sir,

Enclosed kindly find herewith communication of the Chairman, Khardah Municipality bearing

no. KDH.M/1005/10 dt. 16.11.2010 which is self explanatory.

Art

The Chairman in his letter stated the following against Smt. Sandhya Saha, FTS, CUDP III:

• In spite of repeated request from the Municipality Smt. Saha deliberately ignored the direction of the Authority and to obey the rules regarding use of uniform.

• Irregular attendance as well as failure to carry out the responsibilities as FTS causes anxieties for rendering medical assistance to the public.

• Smt. Saha did not withdraw her salary including arrear till date from the Municipality in spite of intimation given to her.

This is to mention here that as per section 61 of the West Bengal Municipal Act., 1993, the Municipal Officers and employees are to be governed by the rules framed by the State Government. In the instant case, the incumbent though not a regular employee, should come under the purview of the said rules.

In view of all above, you are requested to advige as to whether the aforesaid rule will also be applicable for the instant case to enable us to intimate the Chairman accordingly.

Yours faithfully,

Enclo.: As stated.

Director, SUDA

Tel/Fax No.: 359-3184

to the Charloman, thardal the

Director

Khonedah ... Municipal Corporation / Municipality

Reporting Formal for Growth Manitoring of Under-Five Children

5196		Children.
2402	Weighed	No. of U-5
1722	Normal Weight	-
529 14	Gr I	No. 0
<u>~</u>	Gr1 Gr111 Gr111	No. of U-5 Children with
ঠ	Gr111	n with
	Gr IV	
+7	Referred	No. of Mal-nutrition cases
	Hospitalised	f Mal-nutrition cases

Report to be submitted at two (2) monthly interval as detailed below:

For February - March	For December	For October - November	For August - September	For June - July	Cor April - Man	Period of Repo
		ovember :	171			Period of Reporting
15th of April	15th of February	15th of December	15th of October	Ismal August	15th of June 2010	Report to be sent by

- Report to be prepared at Sub-Centre Level by FTS.
- All the Under Five children are to be weighed at two monthly interval.
- For Gr. I & Gr. II Mal-nutrition, necessary counselling on nutrition is to be given at Sub-Centre level and other social factors be addressed.
- Gr. III & Gr. IV Mal-nutrition cases are to be referred immediately to the specialist / hospital for taking corrective measures.

नः :	
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দূরাভাষ: ০৩৩-২৫৫৩-৩০৬০ : ২৫৬৩-১১৭১

খড়দহ পুরসভা

খড়দহ, উত্তর ২৪-পরগণা

OR: 6.7.10

প্রেরক ঃ শ্রী তাপস পাল পুরপ্রধান, খড়দহ পুরসভা

প্রতি ঃ শ্রীমতী সন্ধ্যা সাহা, সুপারভাইজার, সি.ইউ.ডি.পি - III সাব সেন্টার - II স্বাস্থ্য কেন্দ্র, খড়দহ পুরসভা,



আপনার বিরুদ্ধে পুরসভার অভিযোগ ও পুরসভার বিরুদ্ধে আপনার দেওয়া অভিযোগ-মূলক চিঠির ভিত্তিতে গত ২২।৬।২০১০ তারিখে সুডা-র এ্যাসিসটেন্ট প্রোজেক্ট অফিসার, হেলখ, পুরসভায় এসেছিলেন এবং আপনার সেন্টার পরিদর্শন ও বিষয়ভিত্তিক আলোচনা করেছিলেন । এরপর গত ২৯।৬।২০১০ তারিখে নতুন বোর্ডের কাউন্সিলারদের সাধারণ সভায় বিষয়টির বিস্তারিত আলোচনায় সর্বসম্মতিক্রমে এই সিদ্ধান্ত গৃহীত হয় যে, পুরসভার স্বাস্থ্যকর্মীদের জন্য নির্ধারিত ড্রেস যা আপনি দীর্ঘদিন স্বাস্থ্য কেন্দ্রে পরে আসছেন না অবিলম্বে সেই ড্রেস পরে আপনি স্বাস্থ্য কেন্দ্রে কাজ করুন । তারপর আপনার ও পুরসভার পক্ষের অন্যান্য অভিযোগগুলি পুনর্বিবেচনা করা হবে ।

আশাকরি, আপনি পুরসভার সঙ্গে এই বিষয়টি মিটিয়ে ফেলার জন্য উপরের সিদ্ধান্তানুযায়ী সক্রিয় সহযোগিতা করবেন ।

NO. KDH. 4/530(1)/10

প্রয়োজনীয় অবগতির জন্য প্রতিলিপি প্রেরিত হল ঃ

🗸 ১। অধিকর্তা, রাজ্য নগর উন্নয়ণ সংস্থা, ইলগাস ভবন, বিধান নগর ।।

২। কার্যনির্বাহী আধিকারিক, খড়দহ পুরসভা ।।

৩। স্বাস্থ্য আধিকারিক, খড়দহ পুরসভা ।।

স্বা ঃ (তাপস পাল) পুরপ্রধান খড়দহ পুরসভা

> পুরপ্রধান খড়দহ পুরসভা

VISIT TO KHARDAH MPL. BY DR S BASU APO(SUDA)

The undersigned visited Khardah mpl on 22.6.10 to look into the allegations made by Ms. Sandhya Saha FTS SC-II(CUDP) against her authorities. The allegations were---

1.That she is not getting her honorarium from August 2009 till date in spite of having attended her duties for all these months.

2.That the immunization sessions are being withheld in SCII (CUDP) by the HO of khardah mpl just because of a personal grudge against her as a result of which the beneficiaries are debarred from routine immunization.

The undersigned had a brief discussion with The Chairman of khardah mpl, The Executive officer, Health officer, Astt. Health officer regarding the above matter and also visited SCII(SURENDRANATH VIDYAPITH SC.) accompanied byEO and HO and talked with Sandhya saha FTS and HHWs of SCII and arrived at the following findings--

i)Ms.Sandhya Saha FTS SCII(CUDP) is not getting her honorarium w.e.f Aug2009 till date due to disciplinary action taken against her by the authority for not maintaining proper dress code, inability to attend weekly group meetings on time, failure to perform her duties as FTS, and behaving rudely with her team members and her authorities.

ii). The immunization in SCII(CUDP) has been stopped not because of any personal issue as alleged by Ms Saha but temporarily withheld due to some administrative reasons like nonavailability of MO, absence of electric connection etc. However another SC(Netaji sangha) of IPPVIII is within a close vicinity(within 1 km.) so the beneficiaries undercoverage of SCII(CUDP) are being provided services like Imm, general treatment, growth monitoring etc.

After visit of the said SC, a discussion session was held with The Chairman, EO, and Ms Saha and the following decisions have been taken----

1).Ms. Sandhya Saha would be paid all her dues by the Mpl.and she would not be debarred from her monthly remuneration henceforth.

2.Ms Sandhya Saha would maintain proper dress code ,attend weekly meetings regularly on time,perform all her duties as FTS and maintain harmonious working atmosphere in the SC.

3.Immunization to be started as early as possible in SCII also general treatment, growth monitoring clinics, and proper maintainence of registers done.

4.Basic amenities like electricity, drinking water , medicines, will be provided at SCII (CUDP) by the Mpl.

S. BASU. 24/6/10.

APO(SUDA)

COUNCILLORS OF KHARDAH KHARDAH MUNICIPAL OFFICE B.T.ROAD, KHARDAH, NORTH 24-PARGANAS, KOLKATA – 700 117

No: 499/10.

Date: 18 06.10

From: Sri Prabai Kumar Das

Executive Officer, Khardah Municipality

To,
The Director,
State Urban Development Agency
ILGUS Bhavan, H.C. Block
Sector-III, Bidhannagar,
Kolkata – 700106

Dr. Juny - 61.

Ref: Year memo no - SUDA-Healt-122/00/70 dr. June 11, 2010.

Sir/Madam,

I am to inform you that, as 21/96/2010 has been declared as holiday by the newly elected Chairman of this Municipality, the visit by Dr. S. Basu, Assistant Project Officer, Health SUDA, may kindly be shifted on 22/6/2010 at 1 p.m. instead of 21/6/2010.

Thanking you,

Yours faithfully,

Executive Officer

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN" R-III. BIDHANNAGAR, CALCUTTA-700 0

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. SUDA-Health/123/08/82

Date16.06:2010

From: Director, SUDA

To

The Executive Officer

Khardah Municipality

Sir,

With reference to this office earlier communication vide no. SUDA-Health/123/08/70 dt.11.06.10 and your telephonic communication with the undersigned expressing difficulty for organising visit of Dr. S. Basu, Asst Project Officer, Health, SUDA on 18.06.10, I am to inform you that the date of visit of Dr. Basu to your ULB has been re-fixed on 21.06.10 at 1-00 pm.

You are requested to kindly extend necessary help and co-ordination to her.

Yours faithfully,

Director, SUDA

Dt. .. 16.06.2010

SUDA-Health/123/08/82/1(1)

CC

Dr. S. Basu, Asstt. PO, Health, SUDA

Director, SUDA

Through Director Suda Flywing Bhaleaban Salt Lake calcutta - 700 106

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> Axafor-Sandhya Saha F.T.S

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Op. - 26.5.10

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Surendrakumar vidsapith Khardaha Municipality 24 Rarganas (N)

20100/20





STATE URBAN DEVELOPMENT AGENCY

HEALTH WING "ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091 West Bengal

Ref No. ... SUDA-Health/123/08/607

Date 5.02.2010....

From:

Director, SUDA

To

The Chairman

Khardah Municipality

Sub.: Complaint lodged by Smt. Sandhya Saha, FTS of Sub-Centre No. - II under CUDP III, Khardah Municipality.

Sir,

Enclosed kindly find herewith the complaint lodged by Smt. Sandhya Saha, FTS of Sub-Centre No. - II under CUDP III. The complaint is self explanatory. You are requested to look into the matter and to send a report by 26th February, 2010.

Thanking you.

Enclo.: As stated.

Yours faithfully,

Director, SUDA

Throw sirector Suda Il gus bhababa Salt Lake, calcutta - 106



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તેલ 3131 તાર્યા 2018 શ્રાલે વ્રાલ્યુમન 518 માં 3શરૂ સામુલ્યા, 3ર્યા કર્યોંગ કહ્યા વ્યાનુસ્ત્રી કર્યો ક્રિક્ટ 36 માં યાજા દાવ લ હ યાંત શરૂ છે માં 6. n. D. b III- 4 > ખર્ચા માય દાનમાં ભ્રાહ્મ કર્યા હ હતા હ યાંત શરૂ છે માય દારા માર્ચ નુસામાં માં. સર્ગ માર્ચા કર્યો ભાવ ભાવા) સપત ભારમાં ત્યારા માર્ચ નુસામાં માં. સર્ગ માર્ચા કર્યો કર્યો દાંમાં ભાવા ભાગમાં ત્યારા માર્ચ નુસામાં માં માર્ચ માર્ચ નુસામાં ભાવામાં કર્યો છે. ત્યારા માર્ચ નુસામાં કર્યો સંચાર માર્ચ માર્ચ નુસામાં ભાવામાં કર્યો છે. તુમાં માર્ચ નુસામાં કર્યો માર્ચ માર્ચ નુસામાં માર્ચ માર્ચ કર્યો છે. તુમાં માર્ચ નુસામાં દાર્થ માર્ચ માર્ય માર્ચ માર્ય માર્ચ માર

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Sandhye Saha

(st Jier Supervisor

c. U. D. PIII, Sub-centre II

Health centre

Khardaha Municipality

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श्राक्ताकार्य

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त्रत न्यां यम्तं येत् - तक वर्णात क्राय्त्रीय त्रवरायम् क Mis se sula byla (Assistant Heal (" offices) ourses a soulors त्मान्याद्वारं देशक्षेत्रं अत् त्मान दिवाहि अध्विति त्यत्र राज्यातः दिएव अभारित नगर्न दीम. दीम में सम्बद्धि न्यामात्र छादेत आहि असा रिवर् त्याक्ष्य इंग्रं का नावं द्वरिं नायं या प्राप्त भी दं उठ वर्ष वं माया सेता हिटीं देश वैभि नुक्ले किये प्रियंत्र प्रियंत्र कामवा इंडिय ं अर् तेरम रिमर्ड कान्य द्वारेस्यांत याद र त्याई नुक्र हिस- व मिरा विर्द कार होता हो भारत कार होता कार होता कार द्वार्यास्थित क्रेंग्य हुट क्रीयस्था क्रिक्स क्ष्यें क्ष्यें क्ष्यें क्ष्यें क्ष्यें क्ष्यें क्ष्यें क्ष्यें सुरित्राच्य नग्रुम क्येय क्षेत्र क्षेत्रम् क्ष्यास्त्रं स्थित श्राम द्वान स्थित आरिंच हुस्का अरंथ अडा. अड हिंदिन किंग के सब १५ व्यक्त त्यक्र-नार्व प्राक्षित उंगत अनुस प्रयोग आनेत हे के व्यास्त्र दिनारा रेजद्र अंत्र किरीय असा हांक्यामां नास्त्र अस्त होत्री while Europe the fire retien mile in defendit silve of seared out out the surface of the sear to const कार्यक्रमंद्र अपडाड्म अपडाडि द्रिश्चास क्या अपन् अधिकृष्टिक किन्दें या भी भी प्राप्त हिम्से, जात है कि देउ है अपन अवार्ष प्रिंग क्षेत्र अवार्ष अवार्ष अवार्ष अवार्ष हैं । अवार्ष हैं त्यामंत्रा गरि दिसरिंद ह त्याम्युच् चड्छ देश त्याक्रमांड इरिंग विश्व प्रति प्रमु क्या भीषा कार्यात हत्त्र महत्यां भव द दार्याभी भागेष न्यास काष्ट्रस्थितं क्षण योग भागाम् 'श्रायाम् अ स्वास्

नुद्रक्षामा क्षेत्र । काश्मानंत्र मुख्य कु व्याकारिय का-का जाकारिय रिएयाभूका क्षोत्रीक पुरम काष्ट्रमान नुरिक्तिमाणिय अयोः जायकारिय मिनायेकार्ययोव

A-कृत्यान्त्राप्त ००) -अनुभयांक त्यात्रीयं प्राप्त संस्थात स्थान हिस अंत्र करिय के में लाक्ष्य काव्या क्षित्र के में कर्ण कर्ण है है महि (स्राउट आराम) काम क्री असी द्रान द्राम साम , व्यर्ड द्रान द्राम लामंत्रा त्रावा और दिस्ति दे हमारे युम भायत एउनम (netwine Elle) entreven eigh inte ere eral olikalm द्रमन्त्रीय अर्थ नायात्रेत हरू द्वार वायं द्वारं द्वारं द्वारं द्वारं यमिया काम्युरी दिखारिय एतास्त्रादिव यमित एतंत्र के का एतंत्रिय Marlasta ist ous for you is Enops sur ningon edda. onex waysofor (Assistant H.O) mysofing the years उन्हार हा अध्याकी कार्य अभिष्य कार्य में विषय अधिक केरिय Lorsially oursing in mine the sept English with मां अधिए देश रेमार्ट दंग हैंग हैंग क्याम्य दिलंद क्यांन दंग भीति मारि अर्ड क्षम और लास्परित दिस्ति हिस्ति में महत्र महत्र देश निया किए नियान क्षिण क्षित क्षित क्षित क्षित क्षित क्षित क्षित क्षित राजि भिष्णे अभिने होते हिंगर हिंगर हिंगर हिंगर है। वह हिंदि के के कार के अपने के अपने कामीय रिपा थांचे हारि हात दएरिय वर भिर्द मांच देए प्राचित कार अधित है महिल है काथ एवं कर्छ उसका की वे सुकार रिकार हम हम होने an's gal's trais in the was bouter by the site of the order द्रार्थ एकारिजीडि रिकास क्ष्यंसा द शियाअप्त क्रांच कार्सि अभित लामुक् औरिं भे अका १ स्वाम्डिंड साक्षाकं हमाइ उसाए ' लास्मिड

abiler Engler munitaled Jalin Laur Jalpho-Agalpho miga abiler Engler musical Jalin Earre Jalpho-Agalpho miga abiler Engler musical Early Lauring and sours and early musical early population of anisation and sours and early manistry and early early and early abiles early early

(स्टिं में प्रका) मुस्सून अप्रेट कारच्या । भारत स्टिंग होता स्टिंग स्टिंग कि एक स्टिंग स्टिंग स्टिंग स्टिंग स्टिंग स्टिंग स्टिंग स्टिंग

TWO D- FALLS RIM SET ONE ONELL LEES ANER BLEENER ० अस्ड के ग्रेपित् ५ र अस्व के १ ह अस्व के अस्त अका द अस्व अंग्रिक तुम्बर्यें निस् क्रिक्ट समा होस्क्रुम्य म्युरिक्या क्रिक्टि है वह व अप्रेरंड (रिडं अप्रेरंड) दिन्युक्षिभारंड्य 'रिमर्डाह्र व्यवतियें The say the say of the say of the or face मीम िल हार्डिस्मी हिरिस्में भंडीया काएले त्यांचा हिरेडर गाउँ हाल ज्यास्य उगरि ज्यामक कुरिसेश है मिरेश ज्यास्य है क्रिक्सिंग इसम् अ के के क्षास् का, नाउं दुवि आसवा तारितं वर्षापुर मार्स्य के अवद कार होता हो प्रायम्पार के अवद की अवद की अ mare sero man yearly were entreme for home auraise orlas 3x8 wha auxitis Dea as mixise anounters over this souls south ditcher sess! स्काराम कर करें। अर्थान संग्रं स्वार्थ स्थार कराइए कराइए भारत तर्दात्या एके. या त्या प्राप्त प्रदेश त्या है अतुमारे खंड 3 आरोधा दिस्ते-The other has sien as E Englyse shirtert नित्र काउर काउराधार्वे उन्ति 'त्रावर क्षेत्राधार्वे

कि इति । अध्यक्ष असारित अर्थ क्यों मार्थिय। भिष्मिम इस्थिय, मिक अत्र क्यों मार्थिया अर्थ क्यों में

हाजी इस ताक्कांत्र क्रेट्रिंग क्षेत्रिंग भीत क्षुमकेल अस्त । अधियेषु प्रव्याति भीडिंग्रेश्यहित श्रेश्यमं अग्यमं क्रेट्रिंग त्यात्रत क्षेत्राममं लाहमधांत्र विकत् लाहमहित्ते त्रामुल

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HEALTH STRUCTURE OF KHARDAH MUNICIPALITY

In our Municipality including CUDP-III, IPP-VIII, total 4 Nos. of HAU and 2 Sub-Centres, CUDP-III belongs to 6 sub centres and IPP-VIII 21 sub centres. The total H.H.W 158, 1st tire supervisor is 26 Nos. and vacant post is one and 2nd tire supervisor is 2 nos and PTMO-4. Assistant Health Officer -1 and Health Officer -1

(Clerk - 3 G.D.A -6 and sweeper-3)

And work has done mainly mother and child health and time to time National Programme and other programme by State Government.

Immunization Status: 2007-08 upto March 2008.

- 1. B.C.G IPP-VIII 257 CUDP-III - 652 Total - 909
- 2. D.P.T IPP-VIII 763 CUDP-III – 322 Total – 1085
- 3. Polio IPP-VIII + CUDP-III 1085
- 4. Hepatitis IPP-VIII 380, and CUDP-III 54 Total = 434
- 5. Measles: IPP-VIII 646 and CUDP-III 364 Total = 1010
- 6. Vita "A" in oil 1st dose -1010 and 2^{nd} dose -475 & 163 Total =638
- 7. D.P.T. Booster IPP-VIII 663, CUDP-III 357 Total = 1020
- 8. D.T IPP-VIII 525, CUDP-III 340 Total = 965
- 9. T.T. (10yrs) IPP-VIII-413 and CUDP-III 267 Total = 680
- 10. T.T. (16 yrs) IPP-VIII 191 and CUDP-III 214 Total = 405
- 11. Birth IPP-VIII M- 359, F- 293

CUDP-III M- 133, F- 124

M-492, F-417

Rate per 1000 - 8

- 12. Death IPP-VIII 189, CUDP-III 122 Total 311, Rate per 1000 3
- 13. Infant Mortality IPP-VIII + CUDP-III 10, Rate per 1000 11
- 14. Eligible couples IPP-VIII 14,727, CUDP-III- 4,214, Total 18,941
- 15. Couples protection rate 85%
- 16. Maternal Mortality Nil
- 17. Mothers' Meeting 375
- 18. Pulse Polio Programme 8
- 19. Kala Azam Programme 3rd Dec 2007 to 16 Dec 2007
- 20. Fileria Programme 15/11/2007 to 17/11/2007
- 21. AD oil 09 November 2007