

As bur approved of House MIC MA Supplies the mote object of Flag-X two droff or der for engagement of Fresh community organized and engagement of Support Staff by Cityland Selection Committee at each NOLM 1713 are flaced for Kind Superfuse & approved.

Director Jolio

droft promo fe p. 5/11/15-Wynls

FCsine placed for kind approx 8 is notice -

5/4/15

Wagner

18/60

As representatives of DLB will affect a recomplet Gradeline of bether knowledge of the representative affecting Droft Black may be signed.

24/4/15-

W/4/1/15

Preced of the 6th Materia of Memporter Committee under Notice is employed for Significant

As for forced of toward for Significant

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Explorer Grand At some of by prime block and for some block and for the former to another thank after the standard thank

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all in the and other enveryment

Such and desprented by another for Committee and of the market to be enjoyed for and for the property to be enjoyed for

The also may be beganned to place profession of original documents, many of the made to provide brophost to the country of original documents, many of the made to provide brophost to the country of the first and interviews. Compates Drie and to include accordingly. On that proposed my was surety and final was about my was surety and final

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The solution of the state of th

As entre process to senter selection of expend of senter and proposed with metry of mentioner Country may be called for spherical of period on 21/1/16 of 3.00 pm at 5000 conference Hall.

shore proposed is expressed if

71/20)

3/1/16

As for first & Agender - 2 of socialing Sollies

El & meeting for Selection countries for Section of

Newborn of (NNV, CNNV and not never held on 8/1/15
NIS Alort (errison to place and Agency with a risking

egginner) with 5000 will be maked to place

menforer @ 113 to each first to engagement of

support who fit at IMMU winder NULM

Accordingly a hieft in flowed for Kind opposed.

X-F

17/116

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**SUDA** 

29/01/16.

Gone to the proposal for placement of man power in three different categories at SMMU of NULM and the following suggestions is made as under:

1. The qualification and experience for the post is suggested as under:

## A. Accountant:

B.Com (H) for recognised University with min 3 years experience of working In working in Company/ Firm/ Registered Society/Association with proficiency in; Tally ERP9, Internet and MS office (Word, Excel, Power point).

#### B. DA cum DEO

Passed 10+2 from any recognised Board and having with Certificate Course in Computer course from any reputed organisation with minimum 2 years working experience in registered Society/ Firm/ Company/ Association and proficiency in Tally ERP9, Internet, and MS office (Word, Excel, Power point).

C. Multi task Helper Passed Madhyamik/10<sup>th</sup> Standard from any recognised Board with knowledge of Internet, MS office with 2 years working experience in any organisation of repute.

2. The Candidates called for will be in ratio of 1:3.

3. No preference will be given to any candidate who so ever he may be.

4. Contact may be terminated by either of parties after serving one month notice in lieu of two months as stated in the draft letter.

All other terms and conditions as stated are found in order. However the agreement with the agency is advised to be executed by the Mission Director, WBSULM.

Director

soft placed for kind signature

Cm 2/2/16.

JB(53)

Arrage to issue the letter

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As per decision of Manpower Committee for selection of Manpower under NULM in its 7<sup>th</sup> meeting support staff at SMMU under NULM will be engaged through existing placement agency of SUDA. Placement Agency will be asked to provide a list of 3 eligible candidate for each post and WBSULM will select one from the list of three.

Accordingly Alert Service, existing placement Agency of SUDA has been asked to provide the list of eligible candidate for each post as learnt the Agency will submit the list by 22.02.2016.

In respect of selection of one eligible candidate from the list of three provided by the Agency following proposals are made:-

- Selection may be held on 24.02.2016 from 10.00 AM at SUDA office Building.
- Selection will consist of two parts: (a) Computer test of 50 marks (b) Interview of 50 marks.
- 3. (a) Computer Test for the post of Accountant may be taken by Sri Netai Ghorai. Accountant. SUDA, to judge the knowledge on accounting officially on Tally software.
  - (b) Computer Test for DA cum DEO may be taken by Sri Sandip Gupta. Computer Programmer, SUDA.
- 4. Interview for all the candidate may be taken by a interview board with following members:
  - i) Sri Mrinal Kanti Rano, JD(SD), SUDA
  - ii) Sri Kishore Sengupta, Financial Advisor, SUDA
  - iii) Sri Khudiram Goswami, A.O, SUDA Interview will be held on same day from 12.00 noon at SUDA Conference Hall.
- A Manpower selection Committee Meeting may be called on that date at 4 PM to approve the selection.
- 6. (i) For verification of documents attendance etc Sri Mrinal Ghosh OSD, SUDA may be entrusted. He will be assisted by H/C, SUDA and Mrinal Kanti Majumder, DEO, SUDA.
- 7. A.O. SUDA may be requested to look into the logistic arrangement including refreshment for office staff working on the selection date.

Proposal are put up for approval please.

Joint Director (SD), SUDA

W/ 19/1/16

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From consolidated result sheets of each post duly signed by each of the members of the selection committee, it appears that the names of the following candidates may be recommended for engagement to the aforesaid post on contractual basis as per merit list.

### Name of the post Accountant (One Post):-

Sl No	Name of the Candidate	Rank
1	Sri Kalyan Sadhukhan	151
2	Some Nath Chatterjee	2 <sup>nd</sup>
3	Tutun Roy	3 <sup>rd</sup>

### Name of the post Dealing Assistant Cum Data Entry Operator (Three Post):-

SI No	Name of the Candidate	Rank
1	Sri Ranjan Saha	1 st
2	Sri Susanta Sadhukhan	2 <sup>nd</sup>
3	Sri Rahul Roy	314
4	Debjoy Jordder	4 <sup>th</sup>
5	Indranil Sarkar	5 <sup>th</sup>
6	Avishek Banerjee	6 <sup>th</sup>

#### Name of the post Multi Task Helper (Two Post):-

SI No	Name of the Candidate	Rank
	Sri Some Nath Dutta	1 58
2	Sri Biswa Nath Shaw	2 <sup>nd</sup>

Submitted for approval.

50/80)

mysl 25/2/16

OSD, SUDA

Note in NJ8-5 & 6 pagerding engage that of Support she at SMMU may kindly be founded.

If approved Alert Survice will be infinished to approved of the survice will be infinished to approve the open of a face them to SMMU from the next dile of listing agreement with SUDA ("unsurvi).

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## Reg:- Engagement of Support Staff at SMMU under NULM

In the above context, this is to mentioned here that vide memo no. SUDA-16/2015/321 dt. 16.02.2016, Alert Services (Man Power Service Provider), 85, A. Sen Road. Naturn Pally. Kolkata-700048, being the engaged placement agency of SUDA, was requested to submitted the list of the candidates for engagement in different capacities at SMMU under NULM (copy past in the C.P side).

Accordingly the aforesaid agency has submitted the list containing the names of 18 (eighteen) candidates for the following posts vide its memo no NIL dt. 22.02.2016.

SI No	Name of Post	No of Post	No of Candidate
1	Accountant	1	3
2	Dealing Assistant Cum Data Entry Operator	3	9
3	Multi Task Helper	2	6
	Total	6	18

The selection committee was formed for selection of the candidates for engagement to the aforesaid posts comprising of the following members:-

- 1. Mrinal Kanti Rano, Joint Director (SD), SUDA
- 2. Kishore Sengupta, Financial Advisor, SUDA
- 3. K. Goswami, A.O, SUDA

Total score of the interview for the post of Accountant, Dealing Assistant Cum Data Entry Operator and Multi Task Helper has been decided as follows

Name of Post	Total Score	Remarks
Accountant	100	Computer
Dealing Assistant Cum Data Entry Operator	100	proficiency test 50 + Viva- voce test 50
Multi Task Helper	50	Viva- voce test 50

The interview was held on 24.02.2016 for selection of the suitable candidates for engagement to 1(One) post of Accountant, 3 (Three) posts of Dealing Assistant Cum Data Entry Operator and 2 (two) posts of Multi Task Helper. Total 13 candidates out of 18 appeared in the interview held on 24.02.2016.

Name of Post	No of candidates send by the Agency	No of candidates appeared in the interview	No of candidates absent in the interview
Accountant	3	3	0
Dealing Assistant Cum Data Entry Operator	9	6	3
Multi Task Helper	6	4	2

After end of the interview the consolidated result sheet in respect of the aforesaid post-have been prepared and placed in the file



-7.

## From prepage:

The Selection Committee for selection of Manpower at SMMU and CMMU under NULM in its 4th meeting held on 18/08/2015 took the following decisions amongst others, the minutes of which were written accordingly:

- To fill up the posts of Accountant, DA cum DEO and Multitask helper from the existing outsourcing Agency supplying manpower to SUDA.
- 2. That Sri Mrinal Kanti Majumder, DEO, SUDA working presently with NULM assignment may be engaged as Dealing Assistant Cum Data Entry Operator, on the basis of option and fulfilling the eligibility criteria. In case of option to join at SMMU, he has to resign from the present assignment of SUDA.

#### Opinion:

- A For the post of Accountant, the suitable candidate from the merit list be selected.
- B. For the post of DA cum DEO, though Sri Mrinal Majumder did not appeare in the interview on 24.02.16, yet as per the decision of the SelectionCommittee in its 4th meeting held on 18.08.2015 the candidature of Sri Mrinal Majumder, Computer Assistant may be considered provided he complies with the terms and conditions of the Committee as stated at 2 above and 1(one) out of the 3 (three) posts for DA cum CEO may be kept earmarked for him. The rest 2 (two) posts may be filled up from the eligible candidates.
- C. For the post of Multi task Helper only 2 (two) eligible candidates appeared for and 2 (two) candidates were found ineligible as they didn't have required experience. Since the candidates called for was in the ratio of 1:3 and as the original vacancy as per minute of the Committee in its 4th meeting, for the post Multi Task Helper under NULM to be filled up from staff of outsourcing Agency, was 1 (one), only, suitable candidate ranked 1st from the merit list be selected.
- D. The order for engaging 1 (one) Accountant, 3 (three) DA cum DEO and 1 (one) Multi task Helper for NULM through Outsourcing Agency may be issued with the approval of Principal Secretary, MA Deptt. Govt. of WB.

A'

Director
Principal Server

M. A. Pest

S. N.S. SUDA:

Proposal at A above may kinds be approved to the common & purrent with the proposal of the state of the state

a selection Committee James by SUDA. and orpean from the most at A 1 at 21 P/3. I promnel home been selected month Compade propriemy & viva voce. Corni Her. AI may be consider.

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As per approal above draft order for engagen placement of Suffert staff to MIS Alast Jervice flace I for 4.13-e ture -

# > /2 = NOTE SHEET

SUDA

from propage.

050

Pl. Relast the claim as per existing rules applicable to other staff of Alert Services engaged in the organisation

1874/16

Orders dated 18/4/16 above of F.A as above may pr. he seen.

It has been ordered that the claim should be recast as per existeny rules applicable to The Staff of Abert Services engaged in this organisation.

Now a quistion how arisen as to whether the leave of the concerned 5 (fre) personnel, working muder NULM at SMMU on contractual basis, keyon their Services have been placed by the Alert Services, would be Similar to that of the other personnel of Alert Services, engaged in the organisation (other than NULM at SMMU).

is being governed by the Labour daptil order.

the leave rules for the Contractual employees working runder NULM others both at SMAU and CMAU level have not yet hem issued by the M.A. Dapot For. of W.B.

issued leave rules for the Contractual employees working under NUHM (Copy Mared in the e.p. Side at flag 'F').

Submitted for clear instruction in the

mufsl 72/4/16

A/0

SUDA

All the personals placed by the Alord Sorvior & supporter of the Sorvior & support to different School of the Labour Department, Sort. 9 west Bragal and payant her eou relected as per The existing rate proserition es The Later Defill. Specil and for the personal has been moreseled in the N. U. E. M. Saideline . 92 The codo of the Later Defor Rething has com Thetad regarding the lower of the possened. Leone of alserter one day in a month is allered as par order. pande of issumer of my specific Learner Rili for NULM by the Sort of weat Bongal salary may be released as per oxisting system. 6 122 TUTE

Diston

et opin. W (refulis leave rule of was HIFWS sines Vide no. SHFWS/ESTD -797/2015/5879 dt. 07.04.2015 is applicable to the earthactual luployees working mude NUHM, and not applicable to the outsources employees of Mes Alert Cervices worning in St DA. The order of Calcour sept, or issue In line to lawe determines the minimum wages us a vis leave is applicable to them as pro Combract with Mys Alert Services.

Director

26 104/16

W Hof W 16

Notes and orders clear

It is ordered that the leave would be applicable to the 5 (Fire) personnel of Alert Services, working at SMMU under NULM against different post, as per Contract with M/s. ALERT SERVICES. They will get I (one) day leave in a month.

According to Attendance Registy, it



SUDA

Flog A

7 B:11 NO. As/B-26/2016-2017 dated 01.4.2016 From
M/S ALERT SERVICES, KOL- 48

M/S. ALERT SERVICES, 85, A. Sen Road, Natur Pally, Kot. 48, has Submitted a Bill in duplicate amounting to Rs 67,567/= (Rupees Sixty Seven thousand five hundred Sixty Seven) only towards the remuneration of 5 (Fire) personnel for the month of March, 2016.

That Director SUDA & Mission Director, WBSULM Rerequested M/S ALERT SERVICES, 85 A Sew Rd. Nahm
Party, KM-48, a Man power Service provider to

Place the Services of the Following personnel against
the past noted against each street under Support

Staff catagory at SMMU under NUIN well in ide

effect vide Means NUL. SUDA-16/2015/502 9 SUDA-16/2015

[502/1 each dated 03.3.2016

St. Name of the Personnel Nome of his

I flag is and'e

SI Name of the Personnel Nome of his

1. En Kalyan Sadhukhan Accountant

2. Sn. Ranjan Saha DA cum DED

3. Sn. Susanta Sadhukhan - 20 
4. Sn. Mrinal Kanti Majunder - 20 
605. In Somnate Dates Multitask Helper.

SUDA

# Contd from prepage

En Compliance with orders of the Direction SUDA/MISSION Direction, WBSULM, Placed the Services of the 5 (fire) Personnel mentioned prepage wet 04 3.2016 vide in Letter NOS. NIL Each dated 4.3.16

fersonnel have been discharging their duties in their respective post at SMMU render NULM.

It is important to point out that the monthly remuneration of the posts, to which the 5 (five) personned have been working, are as follows:

1. A ccountant = Rs. 15000/= Per month

2. DA com DEO = Rs. 12000/- Per month

3. Mulli Task Helpe: Ro. 10,000 f Per month

The five personnel have been working each wel. 04.3.16. So, each of them happe worked for 28 days in the month of March, 2016.

The M/s. Alent Services, has claimed the 28 days' renuneration for each personnel for the month of March, 2016.

The Bill is in order The Same may be passed for payment.

myst 18/4/16

The proposal for re-imbarsament of claim of M/s

Alert Services for Sapply of markower in

NULM for the croats of March 2016 away

De approximation for payment.

Plant.

Flag D'&E

A. O Freeling

(on to Am propage

It apopears from prepage that that amount comes to Rs. 66,971/2 instand J B) 60 4566 - 834 Rs. 67, 567 1 after recash. In view of above, Rs. 66.9711 mg (Rupes Sexy Sexon Thousand and Lundred Leveny one only may be re- impursament to M/S ALERT SERVICEB, toward, The Supply of manpower (5 MTS) at SMAN under NULM, if appo.

050. 28/4/16

The proposal for payment as above casy so approva ifo MIS Alost-Services as re-imbarsament claim Jos the month of March 2016.

Pl spine W 18/w/16

of Ms Alert Services for suppling manpower (NULM) for March 46 way 11 la apponed

28/04/16 Wordingis



SUDA

Contd from prepage

Hone) Soi P.

reveals that Shri Susante Sadhukkan, A. R. Cum DEO availed Limself 2 (two) days' leave during Kind worth of March, 2016 (for 4.3 2016 to 31.3.2016), ie to Li Sadhukkan har taken excess leave for 1 days to the during the month of African March, 2016. So the total remuneration would be deducted from the total remuneration of Si Sadhukhan for the limes of March, 2016.

By M/s ALERT SERVICES Toxand, the venumeration of 5 (Fire) Personnel to Samo under NOLM has been record as follows:

Particulars  1 For 1 Accounted  (Morthly remainsh  Rs 15000 f)	For 28 days.	Changes RS 579.00	EPFQ 13.361 R=1813.74 R=1810.~	£5.6435	Enhalement. And 5 Rt 1661487 R. 16581.N
2 fa 3 3A even DEO @ 12000/ fr monta	Re 32, 129 Jog ( # 28 days for 2 Personal and 27 days for 1 Personace)	Rs. 1389.00 @ 463 canh	R=4425-45	R 1544 S	2 3948801 2 373340
3. For I multi Task Herfer ( R. 10,000 f	28 days)	R. 386 - m	€ 1229 2: € 12¢ € 71	429 63	4076 58
Armagenti			Ton	nl:	67179-46





## As per notes and orders at NSP-10 to 14 and prepage

As approved by Director, SUDA at prepage, to release the payment in favour of Alert Services, a transfer advice as detailed below has been prepared and placed herewith for signature of Director, SUDA and Joint Secretary, M.A. Department please.

Pay order endorsed on the body of the bill is for signature of Director, SUDA.

Name of the Payee	Purpose of Payment	Gross Amt. (in Rs.)	TDS Amt. (in Rs.)	Net Amt. (in Rs.)
Alert Services	Payment towards supply of 01 No. of Accountant, 03 Nos. of Dealing Assistant-cum-Data Entry Operator and 01 No. of Multi Task Helper to NULM cell at SUDA office during the month of March, 2016 vide their Bill No.As/B 26/2016-2017 dated 01.04.2016 against SUDA's Work Order No.SUDA-16/2015/502 dated 03.03.2016.	66,971/-	571/-	66,400/-

Additional Director & Financial Advisor

29-19-16

Francise advice many le les signe

29/04/16

W Almit

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12 mg 8/10





## As per notes and orders at NSP-10 to 14 and prepage

As approved by Director, SUDA at prepage, to release the payment in favour of Alert Services, a transfer advice as detailed below has been prepared and placed herewith for signature of Director, SUDA and Joint Secretary, M.A. Department please.

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Additional Director & Financial Advisor

S-29-04-16

Francise advice many le

18/04/16

W Ralules

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siever 3.8.

An amount 3 G. 72,511/2 may so approved

for proposed the M/s Dlord Sarriem for

supply 3 mapayers for round for the

(x) we als - 9. April 2016 as 20 indessement

claim

formal married to above

# As per notes and orders at prepage and above

As approved by Director, SUDA above, to release the payment in favour of Alert Services, a transfer advice as detailed below has been prepared and placed herewith for signature of Director, SUDA and Joint Secretary, M.A. Department please.

Pay order endorsed on the body of the bill is for signature of Director, SUDA.

Name of the Payee	Purpose of Payment	Gross Amt. (in Rs.)	TDS Amt. (in Rs.)	Net Amt. (in Rs.)
Alert Services	Payment towards supply of 01 No. of Accountant, 03 Nos. of Dealing Assistant-cum-Data Entry Operator and 01 No. of Multi Task Helper to NULM cell at SUDA office during the month of April, 2016 vide their Bill No.As/B 82/2016-2017 dated 02 05.2016 against SUDA's Work Order No.SUDA-16/2015/502 dated 03.03.2016.	72,511/-	618/-	71,893/-

Additional Director & Financial Advisor

França Advice may De: lee Régnes.

**SUD**A

Reg: - Renewals of Engagement of 5 NOS. Of State Mission Managers at SMMU muder Day-NULM.

In connection with the above, their is to state mention here that the following 5 NOS.

of State Mimor Manager at SAMU under

Day-NULM joined their respective Past web.

The date mentioned against each.

1. Sut Rituparna Banerjee met 18.2.16

2. Smt. Soma Parmi Das meg. 18.2.16

3. SARI Soumen de web 16.2.16

4. SHRI Sandip Bairagi met 1.3.16

5. SHRI Amit rehandhuri 2ref. 4.4.16

The contractual services of the Managers at Sears. I and 2 above will expire wif. each wet. 17-2-16

The Contractual Services of the Manager at S1. NO. 3 will expire wet, 15.2.16

The contractual service of the Manager at 51. No. 4 and 5 will expire web 28.2.16 and 3.4.16 respectively.

of the above 5 SMMs may Kindly be sen.

Fresh engagement of hi above

Conto: from prepage

5 (Fire) SHM at BMMU unde Day. NOCH would be as follows: -

1. Rituparua Banerpie wet 18.2.16

2. Sonaparsi Das met 18.2.16

3, Somen De wet, 16.2.16

4. Sandip Bairagi web 1.3.16

5. Amit Chardhur met, 4.4.16

Submitted for consideration.

m psl 23/2/17

SUDA

20120

Fresh engagement of above SMMU mempower way he approved as per date proposed above.

Secretary UDMA Depth

U.O.No. SUDA:

23/2 23/2 23/2

23.02.m7



As fer the approval of levelary, MA Dept, in the prepage, we may allow communicate allowances for the following officials of sun, wesuch a 750 / month;

1 Ritupauna banerjee, SMM-HRAND CB. 2 Somia Parui Das - SMM-SMID 3 Sandip bairagi - SMM-Fland ME 4 Sommen De - SMM-Jand ST 5 Amit Chandhui - SMM-MIS and ME.

Places herein for further proceedings with accounts department for release of communication allowances claim from the month of July 2016.

F04/10/2016.

to approved prepage proposal above may be considered PO SUDA may be requested to release the claim

Pl sectimberse on monthly ban's upporter ceiling of Ro. 750 =

inhance Qual (on 10/16

As per notes and orders at prepage and above

For kind information and further necessary instruction please.

Additional Director & Financial Adviser





It has been observed that for smooth implementation of the programme, regular tele-communication with city level officials has increased in the past few months and has become absolutely necessary to monitor the actual progress of the works at the ULB/ward level. Therefore, a communication allowance may kindly be allowed for the staff of SMMU, WBSULM. It is also requested to take into account that a hefty amount has already been spent by the SMMs for monitoring the progress and hand-holding support to the CPOs, CMMs and other programme staffs. Therefore, an amount may also be approved for SMMs and Support Staffs from April 2016 till the current month as communication allowance in line with the proposed amount. Following are the tentative amount which may be provided for different tier of programme personnel at the earliest for repeated programmatic follow ups and timely report returns.

SI. No.	Personnel	Amount (in Rs.)	Tier
1	State Mission Managers	750	SMMU
2	Support Staff	400	SMMU

Placed herein for your kind approval and disbursement.

Sun-HRaw CB

Proposal above regarding reinformation of Mobile expenses of SMMU mempower encluding SMM & Support State as for rate perfored above may

hopeal above for re-industriand of hobile phone expenses for state Hissia Haraja E copper state on monthly basis may windly be allowed for smooth implementation of DAY-KYCH.

Secretary, M. A. Dyni

5-302 2015 (8-1)

How many such staff are there? Who who were it to the sould be such as t reed to contact ULB.

( SMM (HA)



Fresh ougagement of his person rotalid in "x" lorepage may be Considered for one year w. e.f. 4.3.17. The Committee Constituted for This propose has also recomponended fresh engage soment of the person rentioned at propage'x". Submitted for Govorideration

Oud approval.

Accordingly a draft / s.c is placed below for Perusal of Sig. maps 20/3/19

SUPA Engagement letters of the A personnel of



I approved, may kindly be signed for cividation.

S. Chapi, SVA

19/12/2017

man kinely



A letter has been received from Midnapore Municipality vide memo no: 4920 NULM, Dated: 04.03.2017, regarding participation of State Mission Manager of SMMU for Financial Literacy cum Orientation Camp for Self Help Groups on 08.03.2017 at Sports Complex. As per the direction of Director, SUDA and Mission Director, WBSULM, Mr Sandip Bairagi may be deputed to attend the programme on the aforesaid date. Therefore, a car may be hired in this regard to attend the programme on behalf of SMMU, WBSULM.

The proposal has been placed herein for your kind approval.

Rituparna Banerjee

SMM- HR & CB

&

Team Leader, SMMU, WBSULM

Mission Director,
WBSULM

WESULM Leads

2/2/12